

Meeting is subject to the provisions of the Nevada Open Meeting Law – NRS 241.020

*****MEETING MINUTES*****

Name of Organization: Nevada State Apprenticeship Council; Governor's Office of Workforce Innovation for a New Nevada (OWINN)

Date and Time of Meeting: May 15th, 2018 at 9:00 A.M.

Note: Some members of the Council may be attending the meeting and other persons may observe the meeting and provide testimony through a simultaneous videoconference conducted at the following locations:

Place of Meeting: Legislative Building, Room 3137
101 N. Carson Street; Carson City, NV 89701

Grant Sawyer Building, Room 4412
555 E. Washington Ave; Ste. 5100; Las Vegas, NV 89101

Note: Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual the board may refuse to consider public comment. NRS 233B.126.

Council Members Present: Randy Walden, Chair, Nanette Quitt, Vice Chair, Jo Cato, Linda Montgomery, Louis Loupias, Jason Lamberth, Madison Burnett, Bob Potts, Dr. Ricardo Villalobos, Kristine Nelson, Dr. J Kyle Dalpe,

Council Members Absent: Crystal VanDyke, Lance Semenko

Others Present: Manny Lamarre (OWINN), Joan Finlay (OWINN), Erin Hasty (SAC), Andres Feijoo (SAC), David Gardner (DAG), John Wiles (UCIC), Gerry P. Ghazi (J.D. Federal/State Apprenticeship Consultant; US DOL/ETA Office of Apprenticeship), Cheryl Olson (TMCC), Carrie Henderson (Plumbers & Pipefitters JATC 525), Dale Stubblefield (Plumbers & Pipefitters JATC 525), Ed Abraham (Sheet Metal Local 88|JATC), Douglas Howell (USDOL/OA), Jim Carnecki (MGM Resorts), Noel Hernberger (IBEW/NECA/LMCC), Moses J. Mora (BAC Local 13NV), Omar Mendoza (BAC Local 13NV), Mel Evans (Workforce Connection), Craig VonCollenberg (CSN), Echo Svoboda (PHCC of Nevada), Marvin Gebers (JATC 797), Tom Neilson (JATC 162), Kelly West CPE, Dan Neill (DEA), Willian F, Sanders, Jr. (Local 88), Randy Canali (phonetic), UA Local 350, Chad Rookie (phonetic), UA Local 350, Lauren Getto (TMCC), Jason Rafter (Local 118-JATC), Pat Jarvis (TMCC), Bob Benner (BCTNN),

(*Please note that all attendees may not be listed above).

I. CALL TO ORDER & WELCOME
Randy Walden, Chair

Chair Walden called the meeting to order at 9:00 a.m., welcoming Nevada State Apprenticeship Council Members and members of the public before asking Erin Hasty to call roll.

II. ROLL CALL - CONFIRMATION OF A QUORUM
Erin Hasty, Apprenticeship Director, OWINN

Erin Hasty called roll and informed the Chair that a quorum was present.

III. VERIFICATION OF PUBLIC POSTING
Erin Hasty, Apprenticeship Director, OWINN

Erin Hasty affirmed that the notice and agenda for this May 15, 2018, Nevada State Apprenticeship Council Meeting was posted according to Nevada's Open Meeting Law pursuant to NRS. 241.020.

IV. PUBLIC COMMENT(S)

(Public Comment will be taken regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The Chair of the State Apprenticeship Council will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Council's jurisdiction or advisory power.)

John Wiles introduced himself as the Director for the Unified Construction Industry Council (UCIC), a labor-management group composed of the Southern Nevada Building Trades and their affiliated contractor organizations. He offered written comments from Northern America's Building Trades Union Thomas J. Kriger, Ph.D. They support the increasing number of apprenticeships as the way forward. However they would like the Council to remember the past in terms of a system that has worked and the investment having been made. North America's Building Trades Unions invest approximately \$1 billion per year, compared with \$36 million invested by federal and state plans. This is a bifurcated system based upon a time ratio, where employers are paying a significant portion of the contribution. The programs should be examined to see how they fit in with the existing system, which has been proven, and efforts made to not water down these proven standards.

V. APPROVAL OF MINUTES

Chair Walden called for approval of the previous meeting minutes. **Madison Burnett** made a correction to Item 7, the Secretary's report, clarifying the number of apprentices.

Bob Potts made a motion to approve the minutes as corrected. Dr. J Kyle Dalpe seconded. The motion carried unanimously.

VI. APPRENTICESHIP VIDEO

Erin Hasty requested to present this item after Agenda Item VII. Due to technical difficulties, this agenda item was cancelled. She stated that she would provide the link to attendees and include a link on the website.

VII. UPDATE ON POSTSECONDARY INSTITUTIONS AND APPRENTICESHIP

Erin Hasty stated that the agenda item is intended to show the workforce systems integration between higher education and state government through apprenticeship. **Dr. Ricardo Villalobos, Executive Director, College of Southern Nevada's Division of Workforce and Economic Development** provided the first portion of the presentation and introduced Craig VonCollenberg, Director of Apprenticeship Programs.

Ricardo Villalobos described the focus of the Division as threefold: Educate, train and create. The Division of Apprenticeship Studies is committed to educating the Southern Nevada community about career opportunities in blue-collar trades. Educational outreach is performed through Career fairs, high school college fairs and other public outreach events. There are 17 registered apprenticeship programs. Students are provided with a full spectrum of services such as library, tutoring, counseling and advising. Programs are credit-based with degree pathways provided for all apprenticeship programs specifically provided through training partners and a variety of trades. These include certificates of achievement (30 credits) and Associate's Degree (60 credits). There are 17 apprenticeship partners. The Division targets industry sectors that are in demand. They have recently initiated a manufacturing skills training program, which they intend to eventually make an apprenticeship program. The focus is to address current demands and to anticipate what is coming in the future in terms of local industry demands. He invited questions. There were none.

Dr. J. Kyle Dalpe, Technical Sciences, Truckee Meadows Community College (TMCC) gave an overview of apprenticeship programs. They recently won a tech award for the Applied Technology Center in Reno. TMCC has two groups of apprenticeship programs, DETR and local unions. Enrollment in the Division fluctuates between 15 and 20 percent and currently is at the peak of 20 percent of enrollment, due to the apprenticeship program articulated with the union. Students move from apprenticeship to journeyman with the option to complete a certificate and/or degree from TMCC. Associates degrees are 60 credits minimum. Certificates of achievement are 30. Skill certificates are between 9 and 29 credits. TMCC is a recipient and manager of Nevada's Apprenticeship Project, which is a \$2.9 million U.S. Department of Labor grant. An area of focus at this time is Advanced Manufacturing and Healthcare. There are currently 17 employers and 35 apprentices. The goal is to increase to 360 for the five-year program. Approximately 84 percent of apprenticeships are from underrepresented populations.

Bob Potts sought clarification that 20 percent of enrollment is in apprenticeships. **Dr. J. Kyle Dalpe** noted that this refers to his division, which represents a certain piece of the college and 25 percent of credits overall, with 20 percent of this enrollment being apprenticeships. **Bob Potts** inquired as to the percentage that rolls into a degree. **Dr. J. Kyle Dalpe** acknowledged that this is something they are working on, as more participants are likely to receive certificates and go right into the workforce. Credits are transferable to four-year programs.

Jo Cato asked about data on incompleteness rates for students who drop out of the program. **Dr. J. Kyle Dalpe** surmised that the union likely tracks this in terms of apprentices that did not make it to journeyman. In terms of degrees, this can be tracked and the stats provided subsequent to today's meeting. **Vice Chair Quitt** commented that as an employer who utilizes the TMCC programs, it would be prudent to imbed the Associate degree requirements into the apprenticeship program so that apprentices have an incentive to complete the degree. **Dr. J. Kyle Dalpe** said this is an excellent point and noted that many of the math requirements are embedded in many of their degrees across applied technologies, including apprenticeship. **Dr. Ricardo Villalobos** noted that from Spring, 2017 to 2018, there was a 65 percent increase in enrollment in apprenticeship programs.

Vice Chair Quitt commended TMCC and College of Southern Nevada for identifying and addressing emerging needs. **Bob Potts** asked whether demand from the construction sector is driving enrollment and how much relates to improved programs and marketing. **Dr. J. Kyle Dalpe** says it has everything to do with demand from any of the employers that hire union workers. There is a pipeline shortage going in.

Dr. Ricardo Villalobos said that messaging to the local community is that college is not for everyone, but what is mandatory is for everyone to have a technical skill. **Bob Potts** agreed with the statement, while he also appreciates the fact that participants have options according to their goals.

VIII. NEW PROGRAMS

1. INJ Standards Apprenticeship and Associated Appendices B through E
The Learning Center, Inc.

Linda Montgomery stated that business organizations, community, state and governments all face enormous challenges in terms of cyberattacks with an ever-increasing threat landscape from internal and external actors. Attacks are increasingly sophisticated, targeting critical infrastructure, intellectual property, privacy of users, data, sensitive national security and assets. Attacks threaten the global economy and way of life. There is a global lack of sufficient quality and quantity of cybersecurity professionals to combat the evolving threat. The United States' cybersecurity professionals lack the requisite skills to perform in functional roles. The nation recognizes that it must accelerate the growth of cybersecurity workforce capability and capacity through recruitment, training and retention programs focused on much needed cyber skills. The country is also facing a zero percent unemployment statistic. Every conservative workforce study says there will be a workforce shortage of 1.8 to 3.1 million nationally by 2020. They are also facing an aging workforce population. Youth age 17 to 25 have the lowest labor market participation in the history of the nation. Women are underrepresented in IT and cybersecurity at the rate of 11 percent, while composing 50 percent of the overall workforce.

None of these statistics bring to bear the impact of the IOT and connectivity of smart mobile devices (over 90 billion connecting to the internet in the next two years). Key government agencies responsible for the nation's cybersecurity posture, led by the National Institute of Science and Technology, Department of Commerce contribute to the National Initiative for Cybersecurity Education (NICE), which is a partnership between government, academia and the private sector. The focus is on cybersecurity education, training and workforce development.

NICE supports the nation's ability to address current and future cybersecurity challenges. The mission of NICE is to energize and promote a robust network and ecosystem of cybersecurity education. NICE achieves its goals through working groups, including Collegiate, Competitions, Training and Certifications, and Workforce Management. The Apprenticeship Working Group was established in April, 2018. Ms. Montgomery chairs the NICE Training & Certification working group, whose focus is to align global certifications to NICE's established framework. Elements of a high-quality apprenticeship program include:

- Driven by business involvement
- Structured in on-the-job training and related technical instruction
- Rewards for skills gains
- Upon completion, receive a recognition DOL and occupational credential

These high-quality apprenticeship programs are seen as a critical and effective component in building America's workforce strategy in cybersecurity over the next decade and beyond.

Madison Burnett referred to minimal qualifications for the aptitude test, which indicates that each applicant must take any aptitude test given by the employer, which will be used as one factor in the selection process. He asked about the nature of the tests. **Linda Montgomery** said they currently utilize the Wonderlic scholastic exam within their organization, which is a nationally validated tool for assessing cognitive ability. The State of Nevada utilizes WorkKeys, which is another acceptable assessment tool.

Madison Burnett made a motion to approve INJ Standards Apprenticeship and Associated Appendices B through E the Learning Center. Louis Loupias seconded. The motion carried. Linda Montgomery abstained.

2. Appendix A1 – Computer Support Specialist- Desktop Support Technician (hybrid)

Erin Hasty referred to the matrix and checklist of all requirements and checklist of all requirements and where they are met in each appendix. **Linda Montgomery** said this individual will test and evaluate existing network systems, perform regular maintenance and troubleshoot local area networks (LAN), wide area networks (WAN) and internet systems. They assist with daily upkeep of an organization's network by finding solutions to problems as they occur. They provide assistance to computer users through phone, email and in-person visits. They are generally the first point of contact when an incident occurs. This is an entry-level position.

Dr. Ricardo Villalobos asked about the \$17 entry-level wage in cybersecurity, noting the high demand for employees with this expertise. **Linda Montgomery** confirmed the amount, noting that it applies to the lowest level. She confirmed that this is in line with the national average. **Dr. Ricardo Villalobos** asked who the one employer is, who is referred to in the packet of information. **Linda Montgomery** said the employer is Criterion Systems, a large government contracting agency with installations across the United States at the classified and unclassified level. They have a significant presence in Nevada at Nellis Air Force Base and are looking to establish a regional center in this area. They are looking to grow their workforce in the IT and

cybersecurity area greatly. **Bob Potts** inquired as to the number of apprenticeships they are seeking. **Linda Montgomery** stated that the total stands at 10 to begin with.

Vice Chair Quitt noted that the documents seem to indicate that they have not elected to have an apprentice training committee oversee the apprentices. She asked about the process TLC plans to use to provide apprentices with feedback and counsel without the oversight of a training committee. **Linda Montgomery** explained that the employers engaging in the program are interested in driving their own internal processes. **Vice Chair Quitt** inquired as to the planned mentoring and instruction. **Linda Montgomery** said individual progress will be monitored through both the related technical instruction as well as the on-the-job learning component. Documentation for review includes quality and quantity of work, attendance, interpersonal skills and soft skills monitored on a weekly basis.

Vice Chair Quitt asked what constitutes a journey worker in this trade. **Linda Montgomery** stated that this is a fully competent individual measured by their competencies against the NICE framework. **Vice Chair Quitt** referred to page A3 of Appendix A-1 under the general work practices, where it indicates 60 to 80 hours indicated. She asked Ms. Montgomery to elaborate, noting that the general practices sections very much related to employer onboarding, new employee activities, understanding organizational structures, HR policies, and rules. It is not apparent in the section any reference to safety protocols, including fire and life safety of an employee. **Linda Montgomery** pointed out that safety is addressed under safety procedures and rules.

Bob Potts made a motion to approve Appendix A1. Ricardo Villalobos seconded. The motion carried. Linda Montgomery abstained.

3. Appendix A2 – Cybersecurity Support Technician (competency-based)

Linda Montgomery explained that the Cybersecurity Support Technician is a professional individual that works within the security and integrity of the information technology ecosystems. Generally, the work they perform is in one of the following areas: To securely provision, operate and maintain, protect and defend, investigate, collect and operate, analyze and provide oversight and development. This is seen as the second tier to a stackable credential with lifelong learning in the IT and cybersecurity career pathways. **Bob Potts** asked about the current demand for the position and apprenticeships. **Linda Montgomery** stated that within the occupational codes, there are over 2,344 job openings in the field of IT and cybersecurity at the present time in Southern Nevada only. If extended to the full state, there would be in excess of 3,000 positions.

Dr. J Kyle Dalpe made a motion to approve Appendix A2. Jo Cato seconded. The motion carried. Linda Montgomery abstained.

IX. REVISION OF PROGRAMS

Erin Hasty explained that this is a revision of programs. The standards in Appendix B through E are not changing. Appendices 7, 8 and 9 are being added. They will fall under the standards of apprenticeship under E. There are no changes to the standards. They are staying the same, because there is no new program number assigned.

REVISION OF PROGRAMS

1. Addition of Appendix A7 – Buyer-Purchasing (competency-based)

Cheryl Olson (TMCC) stated that Buyer-Purchasing is a two-year program with 327 hours of related technical instruction. There is one employer looking to hire two apprentices.

Louis Loupias and **Dr. Ricardo Villalobos** noted that they would have to abstain from a discussion on this agenda item.

Vice Chair Quitt asked about the process TMCC uses to provide apprentices feedback regarding performance concerns, progress in their apprenticeship, competency and achievement. **Cheryl Olson** said there is a full-time staff member with Nevada's Apprenticeship Project at TMCC called an apprenticeship navigator. This position is responsible for the feedback loop with the apprenticeships on a regular basis. They track progress toward course completion and attendance. They work with employers to ensure that on-the-job learning is progressing as appropriate and address supportive services issues.

Vice Chair Quitt made a motion to approve Appendix A7. Linda Montgomery seconded. The motion carried. Louis Loupias and Dr. Richard Villalobos abstained.

2. Addition of Appendix A8 – Metal Fabricator (time-based)

Erin Hasty stated that the requirements had been met and all similar programs were notified on the ONET code. There were no comments received.

Cheryl Olson explained that metal fabricator is a three-year, time-based apprenticeship program with 580 hours of related technical instruction. There is one employer looking to hire one apprentice. Apprentices will earn a certificate of achievement from TMCC in welding as well as multiple AWS certifications.

Jo Cato made a motion to approve Appendix A8. Madison Burnett seconded. The motion carried unanimously.

3. Addition of Appendix A9 – Electro-Mechanical Technician (competency-based)

Erin Hasty said that the all requirements have been met. **Cheryl Olson** stated that this is a three-year competency-based program with 500 hours of related technical instruction. Currently, one employer is looking to hire four apprentices. Apprentices will earn an industrial electricity skill certificate from TMCC.

Madison Burnett made a motion to approve Appendix A9. Linda Montgomery seconded. The motion carried. Richard Villalobos abstained.

Erin Hasty explained that for the remaining two programs, supporting documentation has been submitted with the changes indicated in red. Statutory requirements have been met.

4. Discussion and possible action regarding the revision of standards for the existing program of: United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada Local 350.

Randy Canali, UA Local 350, stated that they completed the revision of standards with the main highlights being the elimination of a residential program, which is no longer viable. One of the requirements of certification as a journey worker is four years of apprenticeship or trade experience before taking the certification test, which is the Nevada Board of Plumbing Examiners certification. That program is only three years. As such, they eliminated the residential program, which is embedded in the regular program. They also brought current EEO standards up to date. Hours were also revised. During the downturn, the hours were lowered from 8,500 for the Building Trades Plumber Pipefitter Program to 8,000. The hours are now being adjusted back to 8,500, which is more in line with the national standards guidelines requirements. A couple of general corrections had to be made. Some of the curriculum has also been updated, reflecting the increase in requirements for certifications on the job site. **Louis Loupias** commended Mr. Canali for submitting the standards in a way that was easy to follow. **Chair Walden** echoed the comments.

Vice Chair Quitt referred to page 19 of the appendix, which refers to service work. However, on subsequent pages, all the references to a guide to service work and service class are stricken. She asked whether they are related and whether the service work on page 19 also have been stricken. **Randy Canali** explained that the old service class that was given in the second year has been replaced with this information and is now incorporated in the fourth year on page 25.

Nanette Quitt made a motion to approve Agenda Item IX.4. Bob Potts seconded. The motion carried unanimously.

5. Discussion and possible action regarding the revision of standards for the existing program of: Plumbers and Pipefitters JATC 525

Erin Hasty stated that the program had submitted the checklist and request for modifications, including Item Number 17 located on page 28. The EEO pledge has been updated to include all the protected classes with the signature pages submitted. They have also added fringe. They have met the requirements and submitted a cover page which speaks to the revisions made in the programs.

Dale Stubblefield, Local 525, explained that the revisions made were mainly due to changes in committee membership, updating current standards to current dates and modifications in work assignments. **Louis Loupias** commended Mr. Stubblefield for submitting the standards in an easy-to-follow format. **Chair Walden** echoed the comments.

Nanette Quitt referred to pages 19 and 35. Under the qualification and selection of apprentices, one qualification, Item Number 6 says, "Must have or immediately obtain a valid driver's license." The phrase "immediately obtain" is not defined in the program standards.

Under page 35, under the selection procedure, it states, “Applicants must complete an application and provide the following.” Item 1(d) on the list is a valid Nevada driver’s license. **Dale Stubblefield** stated they would add the time requirement (within 30 days of the application period) for obtaining the license to the standards. **Jo Cato** suggested the modification require a picture ID, as some people have no driver’s license. **Dale Stubblefield** agreed that they would make this modification as well.

Madison Burnett made a motion to approve Agenda Item IX.5 pending the modification to page 19, Item 6. Jason Lamberth seconded. The motion carried unanimously.

X. CONSENT ITEMS

- a. Sierra Pacific Power Company (d/b/a NV Energy) Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Communication Technician apprentices
- b. Sierra Pacific Power Company (d/b/a NV Energy) Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Customer Serviceman apprentices
- c. Sierra Pacific Power Company (d/b/a NV Energy) Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Electrician-Substation apprentices
- d. Sierra Pacific Power Company (d/b/a NV Energy) Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Fitter apprentices
- e. Sierra Pacific Power Company (d/b/a NV Energy) Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Fitter/Welder apprentices
- f. Sierra Pacific Power Company (d/b/a NV Energy) Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Gas Pressure Operator apprentices
- g. Sierra Pacific Power Company (d/b/a NV Energy) Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Lineman apprentices
- h. Sierra Pacific Power Company (d/b/a NV Energy) Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Meter Technician apprentices

Vice Chair Quitt recused herself from the discussion and vote of Items A through H.

Linda Montgomery made a motion to approve consent agenda Item X. A through H. Dr. J. Kyle Dalpe seconded. The motion carried. Vice Chair Quitt abstained.

- i. I.A.B.S.O.R.I.W. Local 118 Ironworkers JATC Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Structural Ironworker and Reinforcing Ironworker apprentices
- j. Nevada Glaziers JATC Master Glazier Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Glazier apprentices

- k. Nevada Glaziers JATC Architectural Glazier Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Glazier apprentices
- l. ABC Nevada Chapter- Las Vegas Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Construction Electrician apprentices
- m. ABC Nevada Chapter- Reno Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Construction Plumbing apprentices
- n. ABC Nevada Chapter- Reno Discussion and possible action regarding an increase in the minimum wage paid to apprentices training to be Construction Electrician apprentices

Dr. J Kyle Dalpe made a motion to approve Agenda Item X. I through N. Vice Chair Quitt seconded. The motion carried. Jason Lamberth abstained.

XI. SECRETARY REPORT

Ms. Hasty thanked everyone for their time and work. She provided an update on stats. There are currently 79 total programs with 4,024 active apprentices. The number of programs with five or more is 50, or approximately 63 percent. For one to four active apprentices, there are 16 or 20 percent. Those with no apprentices total 13, or 17 percent of the total. In terms of gender, 96 percent are male and 4 percent female. The percentage of Hispanic participants is 34.4 percent, non-Hispanic is 50.7 percent and not provided is 14.9 percent. By race, there are 9.4 percent black, 2.5 percent American Indian, Alaskan Native, 2 percent Asian, 3 percent Hawaiian Pacific Islander and 9 percent not provided. There are 8 percent veterans. By age, 33 percent are 16 to 24, 44 percent are 25 to 34 and 24 percent are 35 and over.

In a follow-up to the meeting in February, she previously stated that over half of the programs have no record of being reviewed and 55 percent have not submitted their standards within five years. Upon further review, there is some wage discrepancies and staff is working to create a plan of action. This will be presented at an upcoming meeting.

Louis Loupias asked whether the intent was to bring noncompliant programs before Council to review and discuss the reasons for noncompliance. He also inquired whether according to the AG's office, the 5910 program sponsors are required to list their fringe benefits. **Erin Hasty** said there are no NRS or NAC requirements for fringe. In order to comply with the open meeting laws, this topic can be discussed in further detail at the next meeting. Per NRS 610.310, SAC will review the standards every ten years. Per NAC 610.935, the Council will conduct a systemic review of programs of apprenticeship on a regular basis to determine the extent to which sponsors are complying with NAC 610.550 to 610.990, inclusive.

Bob Potts requested that the Director provide members the stats that were discussed in the report and the video. **Erin Hasty** said they would be sent out to members and posted to the website.

Vice Chair Quitt commended Director Hasty on her follow up regarding the agenda item from February regarding the audits. She looks forward to seeing the report and getting programs in compliance with the statute.

Linda Montgomery complimented Erin Hasty and the entire OWINN team. She recognized Gerry Ghazi for his support and participation.

XII. PUBLIC COMMENT

There were no comments.

XVI. ADJOURNMENT (Information/Discussion)

The meeting of the Apprenticeship Council was adjourned.

NOTE (1): Persons with disabilities who require special accommodations or assistance at the meeting should notify Joan Finlay, OWINN, between the hours of 8:00 a.m. through 5:00 p.m., in writing at 555 East Washington Ave, Ste. 4900; or call (702) 486- 8080 on or before the close of business, Friday, May 11, 2018.

NOTE (2): Agenda items may be taken out of order, combined for consideration by the public body, and/or pulled or removed from the agenda at any time. The Chair may continue this meeting from day-to-day. Pursuant to NRS 241.020, no action may be taken upon a matter raised during a period devoted to comments by the general public until the matter itself has been specifically included on an agenda as an item upon which action may be taken.

NOTE (3): All comments will be limited to 3 minutes per speaker. Comment based on viewpoint may not be restricted. No action may be taken upon a matter raised under the public comment period unless the matter itself has been specifically included on an agenda as an action item. Prior to the commencement and conclusion of a contested case or quasi-judicial proceeding that may affect the due process of individuals, the Board may refuse to consider public comment. See NRS 233b.126

NOTE (4): Please provide the secretary with electronic or written copies of testimony and visual presentations if you wish to have complete versions included as exhibits with the minutes

NOTE (5): Supporting public material provided to members for this meeting is posted on OWINN's website at gov.nv.gov/OWINN/ and may be requested from the Governor's Office of Workforce Innovation (OWINN) at 555 E. Washington Avenue, Ste. 4900, Las Vegas, Nevada 89101 or by calling Joan Finlay at 702-486-8080.

NOTE (6): NOTICE OF THIS MEETING WAS FAXED, E-MAILED, OR HAND DELIVERED FOR POSTING TO THE FOLLOWING LOCATIONS: on or before 9:00 a.m. on the third working day before the meeting: DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; DETR, 1325 Corporate Blvd., Reno NV; NEVADA JOBCONNECT, 3405 S. Maryland Parkway, Las Vegas, NV; NEVADA JOBCONNECT, 4500 E.Sunset Road, Henderson, NV; NEVADA JOBCONNECT, 2827 N. Las Vegas Blvd., North Las Vegas, NV; NEVADA JOBCONNECT, 1929 N. Carson St., Carson City, NV; NEVADA JOBCONNECT, 172 Sixth St., Elko, NV; NEVADA JOBCONNECT, 480 Campton St., Ely, NV; NEVADA JOBCONNECT, 121 Industrial Way, Fallon, NV; NEVADA JOBCONNECT, 475 W. Haskell, #1, Winnemucca, NV; NEVADA JOBCONNECT, 4001 S. Virginia St., Suite G, Reno, NV; NEVADA JOBCONNECT, 2281 Pyramid Way, Sparks, NV; CAPITOL BUILDING, 101 N. Carson Street, Carson City, NV 89701; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd., Building A, Unit 1., Reno, NV; WORKFORCE CONNECTIONS, 6330 W. Charleston Blvd., Las Vegas, NV. This agenda was also posted on the internet through OWINN's website at gov.nv.gov/OWINN/.