

**Following the Money:
An Analysis of FY 2015 Workforce
Development Funding in Nevada**



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WHAT DOES THIS FUNDING ANALYSIS COVER?

Nevada has become an attractive location for a variety of small, medium, and large companies to relocate, mainly because of its robust and friendly business climate. As a result, Nevadans will have significant employment opportunities in diverse industries as long as they can acquire the knowledge, skills, and experiences to be competitive in the job market. However, to create a skilled, diverse, and aligned workforce, critical stakeholders need to have a strong foundational understanding of Nevada's workforce funding ecosystem.

The FY 2015 Nevada workforce funding analysis is intended to educate members of the Governor's Workforce Development Board (GWDB), policymakers, and the broader community on Nevada's funding ecosystem for workforce development as well as provide an understanding of the financial resources leveraged to support individuals' success in the workforce. By understanding the workforce funding ecosystem, leaders will be better positioned to make informed decisions to improve workforce outcomes. All funding from this FY 2015 workforce funding analysis is self-reported by the partner agencies via the Department of Employment, Training, and Rehabilitation's (DETR) inventory survey conducted in 2015.

As shown in Figure 1, roughly \$109 million of Nevada's total workforce funding included in this analysis in FY 2015 came from various federal programs and \$61.5 million came from state funding. Funding is used for a wide gamut of programs. Federal and state funding often have specific restrictions on how agencies can spend dollars.

For the FY 2015 workforce funding landscape, OWINN specifically analyzed:

1. The state and federal sources of funding from these state agencies: DETR, Nevada Department of Education (NDE), and Health and Human Services (HHS)
2. The flow of funding – essentially, where money goes after it's received by the agencies
3. The type of workforce programs within the agencies and the population(s) served

The FY 2015 Nevada workforce funding analysis is a great start to begin to understand how Nevada workforce funding operates. However, OWINN considers this analysis incomplete and intends to strengthen the funding analysis in future examinations. OWINN began with FY 2015 because DETR already worked to catalogue funding by agencies during a previous project.

Future OWINN workforce funding analyses should consider:

- a) Postsecondary institutions' funding, which are critical sources of workforce training and development
- b) Return on Investment (ROI) analysis
- c) ROI, cost per participant, and high-demand industry sector investments of eligible training providers on local workforce boards' list
- d) Disaggregated data of Career and Technical Education funding
- e) Relevant workforce dollars invested by private sector and/or special grants in conjunction with the state
- f) Workforce spending based on categories – mainly youth and adults or other unique demographics
- g) Identifying year-to-year discretionary funding expended as RFPs

FY2015: TOTAL STATE AND FEDERAL FUNDING ON WORKFORCE DEVELOPMENT RELATED ACTIVITIES

Figure 1

TOTAL		
AGENCY	STATE	FEDERAL
DETR	\$13,971,006	\$60,981,269.00
NDE	\$23,061,312.00	\$15,133,407.00
HHS	24,587,555.44	\$32,910,795.56
	\$61,619,873	\$109,025,471.56

Figure 2

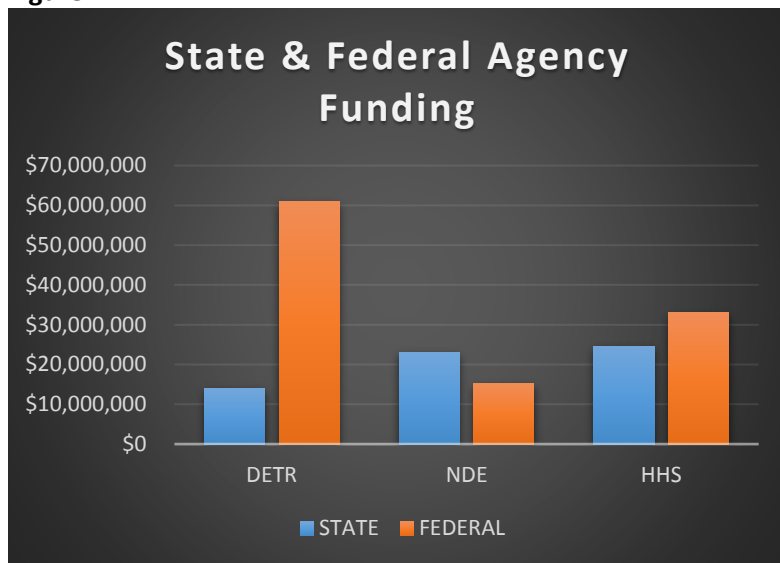
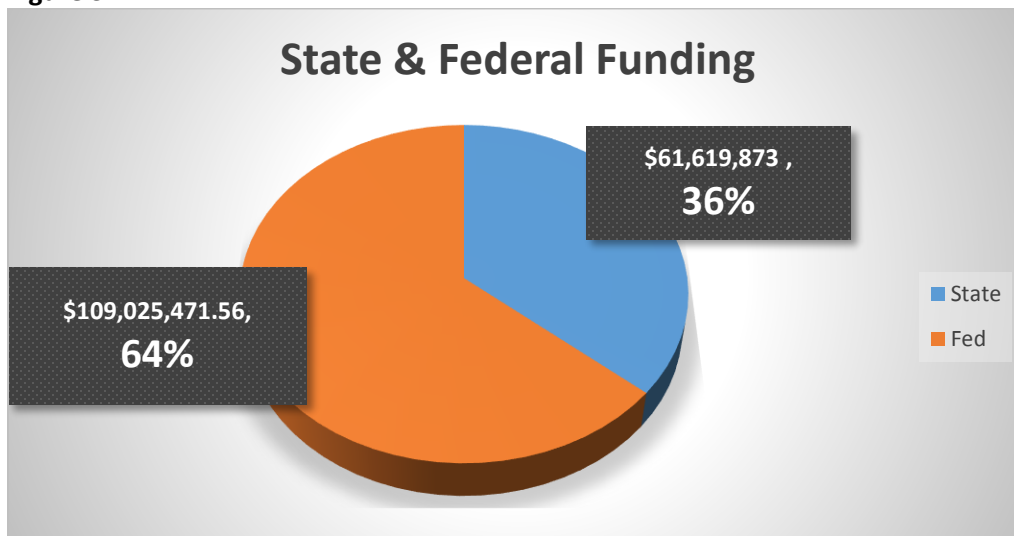


Figure 3



STATE AND FEDERAL FUNDING TO NDE FOR FY2015

Figure 4

NDE	State	Fed	TOTAL
Adult Basic Education	\$661,861.00	\$5,482,808.00	\$ 6,144,669.00
Adult High School Diploma	\$18,260,398	0	\$ 18,260,398.00
Career and Technical Education	\$4,139,053	\$9,650,599	\$ 13,789,652.00
TOTAL	\$23,061,312.00	\$15,133,407.00	\$38,194,719.00

Figure 5

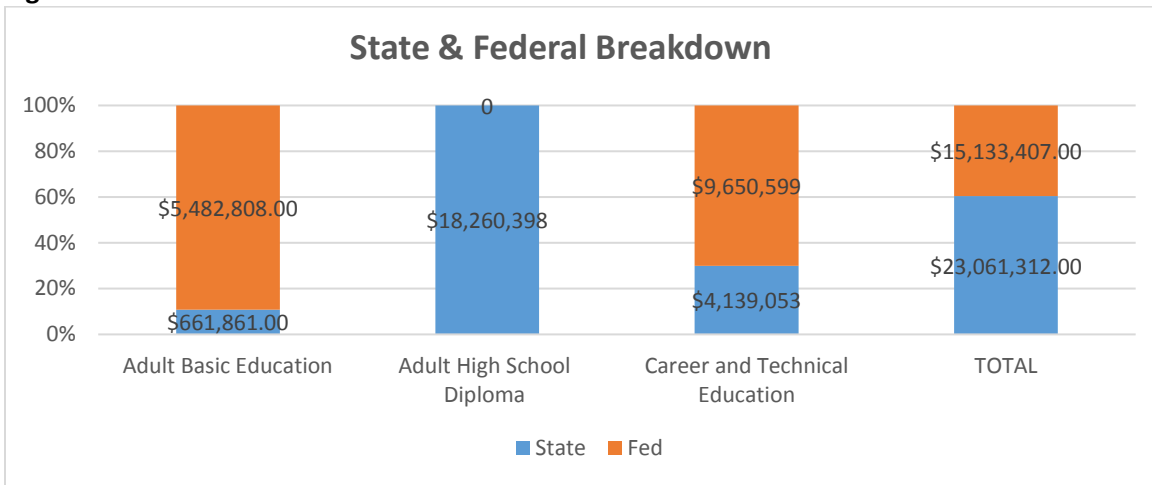
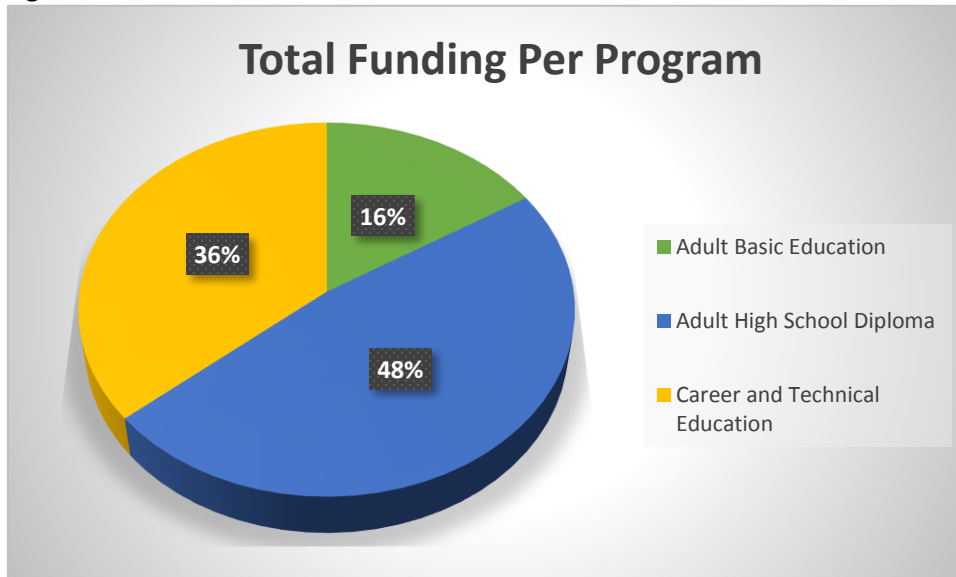


Figure 6



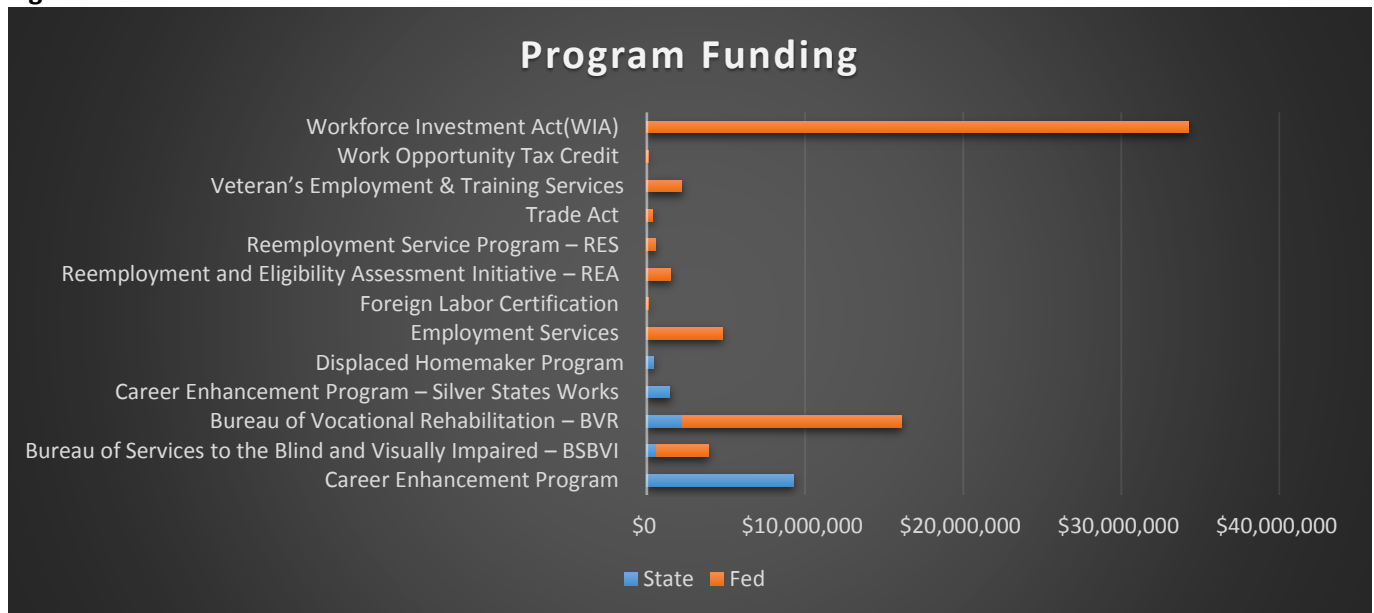
STATE AND FEDERAL FUNDING TO DETR FOR FY2015

Figure 7

DETR	State	Fed	Total
Career Enhancement Program	\$9,257,346	0	\$9,257,346
Bureau of Services to the Blind and Visually Impaired – BSBVI	\$617,537	\$3,268,169	\$3,885,706
Bureau of Vocational Rehabilitation – BVR	\$2,222,977	\$13,863,706	\$16,086,683
Career Enhancement Program – Silver States Works	\$1,460,769	0	\$1,460,769
Displaced Homemaker Program	\$412,377	0	\$412,377
Employment Services	\$0	\$4,777,312	\$4,777,312
Foreign Labor Certification	\$0	\$77,441	\$77,441
Reemployment and Eligibility Assessment Initiative – REA	\$0	\$1,513,378	\$1,513,378
Reemployment Service Program – RES	\$0	\$535,609	\$535,609
Trade Act	\$0	\$375,195	\$375,195
Veteran’s Employment & Training Services	\$0	\$2,210,327	\$2,210,327
Work Opportunity Tax Credit	\$0	\$97,213	\$97,213
*Workforce Investment Act (WIA)	\$0	\$34,262,919	\$34,262,919
TOTAL	\$13,971,006	\$ 60,981,269	\$74,952,275

*WIA is the Workforce Investment Act of 1998, which has since been reauthorized by Congress as the Workforce Innovation and Opportunity Act (WIOA) and signed by former President Barack Obama in July 2014. WIOA dollars are administered by the U.S. Department of Labor with the goals of helping “job seekers access employment, education, and training, and support services to succeed in the labor market.” Most of the WIOA dollars go to the local workforce boards (i.e., Workforce Connections and Nevadaworks) via the state’s department of labor (i.e., DETR).

Figure 8

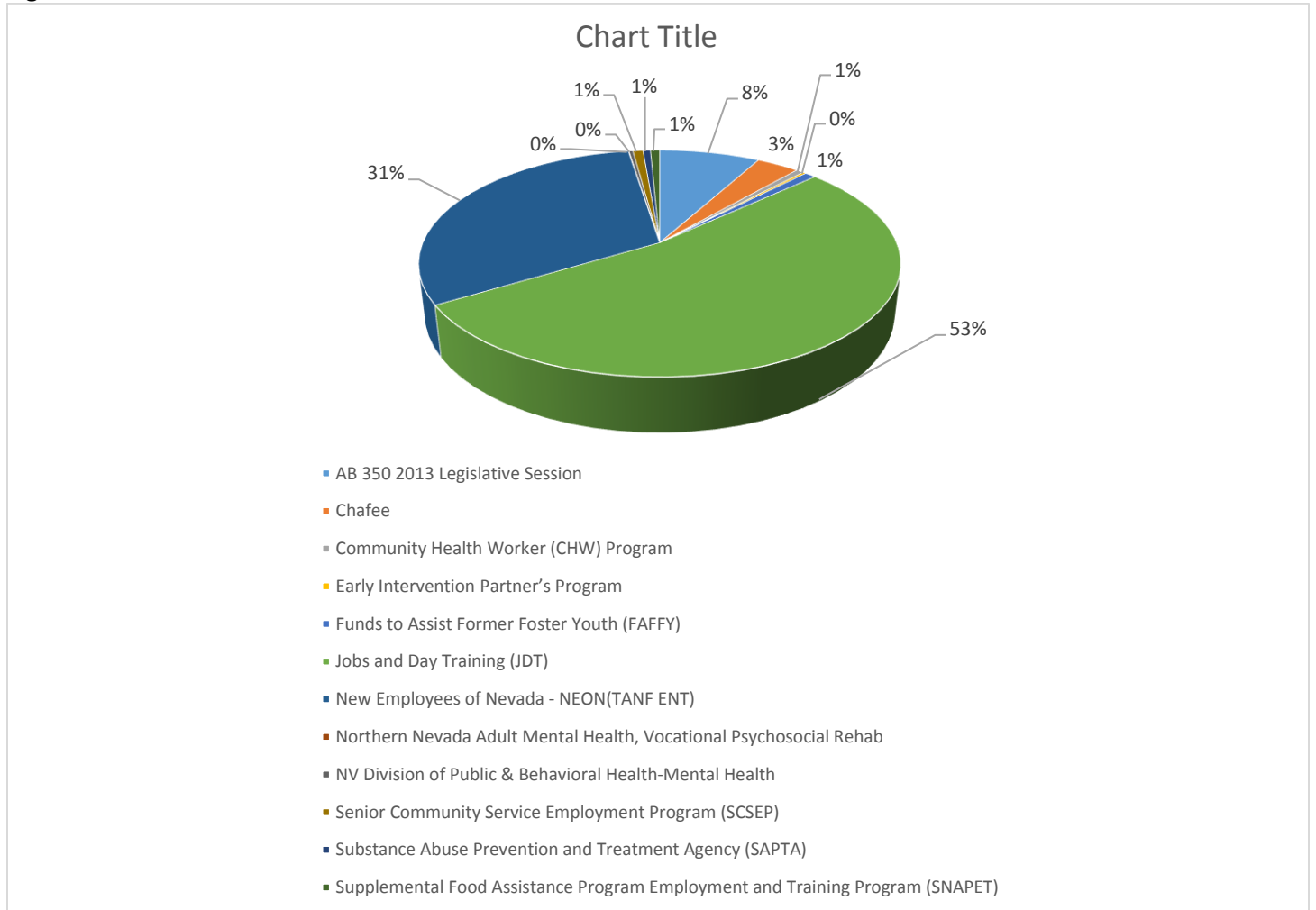


STATE AND FEDERAL FUNDING TO HHS FOR FY2015

Figure 9

Department of Health and Human Services/Welfare	State	Fed	Total
AB 350 2013 Legislative Session	\$4,620,583.00	0	\$4,620,583.00
Chafee	\$0.00	\$1,953,912.00	\$1,953,912.00
Community Health Worker (CHW) Program	\$0.00	348,000	\$348,000.00
Early Intervention Partner's Program	\$0.00	\$146,268	\$146,268.00
Funds to Assist Former Foster Youth (FAFFY)	\$509,502.00	0	\$509,502.00
Jobs and Day Training (JDT)	\$16,468,645.44	\$14,113,334.56	\$30,581,980.00
New Employees of Nevada - NEON(TANF ENT)	\$2,580,421.00	15,315,344	\$17,895,765.00
Northern Nevada Adult Mental Health, Vocational Psychosocial Rehab	\$27,220.00	0	\$27,220.00
NV Division of Public & Behavioral Health-Mental Health	\$0.00	\$180,000	\$180,000.00
Senior Community Service Employment Program (SCSEP)	\$10,000.00	\$459,622.00	\$469,622.00
Substance Abuse Prevention and Treatment Agency (SAPTA)	\$339,000.00	0	\$339,000.00
Supplemental Food Assistance Program Employment and Training Program (SNAPET)	\$32,184.00	394,315	\$426,499.00
TOTAL	\$24,587,555.44	\$32,910,795.56	\$57,498,351.00

Figure 10



APPENDIX: PROGRAMS AND POPULATION(S) SERVED

DETR

- Bureau of Vocational Rehabilitation – BVR
 - Disabled persons
- Bureau of Services to the Blind and Visually Impaired – BSBVI
 - Blind Disabled Persons
- Career Enhancement Program
 - Unemployed workers and workers seeking to improve their skills
- Career Enhancement Program – Silver States Works
 - Pre-screened, qualified workers
- Displaced Homemaker Program
 - Displace Homemakers
- Employment Services
 - Public
- Foreign Labor Certification
 - U.S. workers potentially affected by immigrants
- Reemployment and Eligibility Assessment Initiative – REA
 - UI Claimants
- Reemployment Service Program – RES
 - UI Claimants
- Trade Act
 - Workers adversely affected by foreign trade or imports
- Veteran’s Employment & Training Services
 - Veterans with employment barriers
- Work Opportunity Tax Credit
 - Individuals who have an unusual degree of difficulty in securing employment
- Workforce Investment Act(WIA)
 - Adults, Youth and Dislocated Workers – support for training and employment

NDE

- Adult Basic Education
 - 369,209 Nevada adults or 14% of the total state population are adults without a high school credential. 149,097 Nevada adults or 6% of the total state population are adults who do not speak English well or at all.
- Adult High School Diploma
 - Students 18 years of age or older in need of a High School Equivalency Certificate or Adult Standard Diploma.
- Career and Technical Education
 - High school students grades 9-12 interested in acquiring technical and employability skill sets aligned to a career pathway leading to industry and other postsecondary credentials; postsecondary students seeking degrees, industry certifications, and other credentials supporting gainful employment.

HHS

- AB 350 2013 Legislative Session
 - Former Foster Youth
- Chafee
 - Foster youth
- Community Health Worker (CHW) Program
 - Underserved Nevadans
- Early Intervention Partner's Program
 - Children under age 3 with disabilities
- Funds to Assist Former Foster Youth (FAFFY)
 - Former Foster Youth
- Jobs and Day Training (JDT)
 - Individuals with Intellectual Disabilities and/or Related Conditions
- Senior Community Service Employment Program (Employer Engagement)
 - Clark County employers and SCSEP participants.
- Senior Community Service Employment Program (SCSEP)
 - Individuals 55 years and older, resident of Nevada, that income falls below 125 percent of poverty. Priority individuals include those covered person in accordance with the Jobs for Veterans Act, are 65 years or older, have a disability, have limited English proficiency or low literacy skills, reside in a rural area, have low employment prospects, have failed to find employment after utilizing services provided through the One-Stop Delivery System and are homeless or at risk for homelessness.
- New Employees of Nevada - NEON(TANF ENT)
 - TANF recipients meeting the federal definition of a "work-eligible individual"
- Supplemental Food Assistance Program Employment and Training Program (SNAPET)
 - Unemployed or underemployed SNAP participants not meeting a federal or state exemption for participation.
- DHHS Veterans and Military Family Friendly Workplace
 - Nevada Veterans, Military Families of Veterans or Active Duty Service Members, DHHS Veteran Staff Members or Military Family Staff Members
- SNAMHS, NNAMHS, RUALS, and LAKES
 - SNAMHS and NNAMHS: Adults with serious mental/behavioral health disorders; RUALS: Adults with serious mental/behavioral health disorders (SMI) and employment-aged adolescents with serious emotional disturbances (SED)
- SNAMHS Consumer Assistance Program (CAP)
 - Adults from age 18 diagnosed with mental illness and/or co-occurring substance abuse disorders
- Northern Nevada Adult Mental Health, Vocational Psychosocial Rehab
 - Seriously mentally ill adults
- Substance Abuse Prevention and Treatment Agency (SAPTA)
 - Prison population released to the community for Substance Abuse treatment and work
- NV Division of Public & Behavioral Health-Mental Health
 - Potential students entering the field to pursue social work, marriage and family therapy, psychology and psychiatric nursing careers

ABOUT OWINN

In March of 2016, Governor Sandoval issued [Executive Order 2016-08](#) which created the Office of Workforce Innovation (OWINN) within the Office of the Governor. The creation of OWINN is aligned with the U.S. Workforce Innovation and Opportunity Act's (WIOA) vision of a seamless workforce system that helps job seekers access employment, education, training, and other support services. Additionally, it is aligned to Governor Sandoval's mission of a "New Nevada," which is a place of innovation, new technologies, and a skilled, diverse and aligned educated workforce within a vibrant and sustainable economy.

Among many other objectives, OWINN will: provide leadership in creating career pathway strategies for Nevada in the fields of advanced manufacturing, education, healthcare, and technology; apply for and administer grants to help carry out its mission; provide support to the [Governor's Workforce Development Board \('State Board'\) and Industry Sector Councils](#); provide strategy in supporting the state in its implementation of WIOA; and enhance cooperation and collaboration among all entities engaged in workforce development. OWINN will serve as a catalyst for systemic change within Nevada's workforce development system.