

Appendix E

EMPLOYER ACCEPTANCE AGREEMENT

ADOPTED BY

*Board of Regents, Nevada System of Higher Education, dba Truckee
Meadows Community College*

**DEVELOPED IN COOPERATION WITH THE
US DEPARTMENT OF LABOR, THE OFFICE OF WORKFORCE INNOVATION FOR THE NEW
NEVADA, AND THE NEVADA STATE APPRENTICESHIP COUNCIL**

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APPENDIX EEMPLOYER ACCEPTANCE AGREEMENT

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by Workforce Connections and the **Board of Regents, Nevada System of Higher Education, dba Truckee Meadows Community College**, and agrees to carry out the intent and purpose of said Standards and to abide by the rules and decisions of the Sponsor established under these Apprenticeship Standards. We have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards, with all attendant rights and benefits thereof. Nothing in this agreement or the Standards shall construe a right of continued employment by the apprentice, nor shall it be interpreted as being inconsistent with existing or subsequent employer policies contained in the employee company manual or policies provided to the apprentice. The Standards and associated Appendices are also modified for this employer as specified in the employer's modifications listed below.

On-the-job, the apprentice is hereby guaranteed assignment to a skilled and journeyworker/fully-competent worker and is guaranteed that the work assigned to the apprentice will be rotated so as to ensure training in all phases of work and approved ratio will be adhered to. This employer acceptance agreement will remain in effect until cancelled voluntarily or revoked by the Sponsor or Registration Agency. This form must be signed and returned to the Sponsor and the Registration Agency in turn for the apprenticeship program to be registered and becomes effective.

Signed:  **Date:** 12/13/19

Name: Don Gay

Title: Director of Human Resources

Name of Company: Hamilton Company
Address: 4970 Energy Way
City/State/Zip Code: Reno, NV 89502
Contact: Don Gay, Human Resources
Phone Number: 775-858-3000
FAX: n/a
Email: Don.Gay@hamiltoncompany.com
NACIS Code: 334516
EIN:

Disposition:
Original – Program Sponsor
Copies – Employer and Registration Agency



Reviewed and approved by: Board of Regents, Nevada System of Higher Education

Date: 12-13-19

Signature of Sponsor (*designee*)
Cheryl Olson,
Board of Regents, Nevada System of Higher Education,

Office of Innovation for the New Nevada and Nevada Apprenticeship Council

Signature _____ Date: _____
Richard J. Williams,
Nevada State Apprenticeship Director

PROGRAM #: _____

EMPLOYER MODIFICATIONS TO
STANDARDS OF APPRENTICESHIP AND APPENDICES

Standards of Apprenticeship

SECTION III - AFFIRMATIVE ACTION PLAN

Hamilton Company _____ **will not** be employing five or more apprentices.

SECTION V - SELECTION OF APPRENTICES

Hamilton Company _____ **will not** be employing five or more apprentices.

SECTION XIV - RELATED INSTRUCTION

Apprentices **will not** be paid for hours spent attending related instruction classes during non-work hours.

Appendix A11 - Work Process Schedule and Related Instruction Outline

Occupation: Machine Set-up, Junior Technician

4. APPRENTICE WAGE SCHEDULE:

The minimum starting wage scale for an apprentice is \$ 18.00 per hour.

The minimum starting wage scale for a journeyworker/fully-competent worker is

\$ 20.25 per hour.

Adjustments will made bi-annually.

Appendix B - Apprenticeship Agreement

No Changes.

Appendix C - Affirmative Action Plan

Not Applicable.

Appendix D - Qualifications and Selection Procedures

Eligible candidates will have successfully completed a CNC Machine Operator registered apprenticeship program

