

STATE OF NEVADA
GOVERNOR'S WORKFORCE DEVELOPMENT BOARD

Thursday, April 16, 2020 – 2:00 p.m.

TELECONFERENCE ONLY
888-363-4735 - Access Code: 9319340

MINUTES OF MEETING

Present: Larry Fagerhaug (Chair), Aaron West, Ann Silver, Anthony Buettner, Craig von Collenberg, David Dreibelbis, Douglas Owen, Hugh Anderson, Jim New, Joseph Riney, Kenneth Evans, Larry Harvey, Lawrence Montrose, Madison Burnett, Melissa Maguire, Nancy Olsen, Robert Cunningham, Ryan Cordia, Senator Pat Spearman, Shelley Hendren, Steve Fisher, Stewart “Mac” Bybee, William “Bill” Stanley

Absent: Marilyn Kirkpatrick, Dr. Tiffany Tyler-Garner,

Also present: John Thurman, Nevadaworks, Christopher Robison, DETR, Jaime Cruz, Workforce Connections, Shelly Hendren, DETR, Robert Whitney, Deputy Attorney General, Joan Finlay OWINN, Andres Feijoo, OWINN

1. OPENING REMARKS

Larry Fagerhaug, Chair, called the meeting to order and welcomed participants. He explained that under normal circumstances, the Board would not be permitted to conduct business via teleconference. However, due to COVID-19, the Governor issued Emergency Directive 006, which permits public bodies to conduct proceedings via teleconference.

2. ROLL CALL - CONFIRMATION OF A QUORUM AND VERIFICATION OF PUBLIC POSTING

Per direction from Chair Fagerhaug, **Andres Feijoo** took roll call and confirmed the presence of a quorum.

3. VERIFICATION OF PUBLIC POSTING

Andres Feijoo affirmed that the agenda and notice of the Governor’s Workforce Development Board meeting on April 16, 2020, was posted pursuant to Nevada’s Open Meeting Law, NRS 241.020.

4. FIRST PUBLIC COMMENT(S) NOTICE

Chair Fagerhaug read the notice into the record as follows: “Members of the public are invited to comment at this time; however, no action may be taken on any matters during public comment until the matter itself has been included on an agenda as an item for possible action. At my discretion, in the interest of time, public comments will be limited to three minutes per person.”

Shelley Hendren, Administrator for the Rehabilitation Division, which includes Vocational Rehabilitation Title IV of WIOA, provided an update. They shut down on March 16th as a nonessential service. They provided contact information to rehab counselors to reach out to those served, which includes individuals with disabilities seeking employment in Nevada. As of last week, they have been able to be operational via telework. The program is not 100 percent operational, but additional services can be provided to clients, including assistive technology, gas cards, prepaid phone cards, and short-term internet access. Clients who may qualify to serve in some of the currently in-demand jobs will be assisted to apply.

5. ***APPROVAL OF MINUTES**

Chair Fagerhaug called for a motion to approve the January 15, 2020 draft minutes of the Board.

It was moved by Larry Harvey and seconded by Hugh Anderson to approve the January 15, 2020 draft minutes as presented. Motion carried.

6. ****FOR POSSIBLE ACTION – Changes to GWDB Bylaws**

- **Section 3.2**

Mr. Feijoo stated that at the last full Board meeting, they were nearly unable to reach a quorum. The strict in-person attendance policy for board meetings pushed by the previous Chair sometimes made it difficult to achieve a quorum. While in-person attendance is still expected, the proposed change allows for exceptions due to inclement weather and personal hardships which may preclude in-person attendance. In these circumstances, the Board member must notify the Board liaison and Board Chair of their intention to attend the meeting via phone. At the recent Executive Committee Meeting, an additional sentence was added: *"Approval of this request will be at the discretion of the Chair or Chair designee."* Douglas Owen commented that if in the future the Board moves to an online forum and not via telephone, it may be helpful to say "remotely," rather than "by phone." Mr. Feijoo said it depends on the resolution of the current situation. OWINN staff concluded that phone was the superior option because it is more open to anyone who wants to comment from the public. Not everyone has access to Skype or Zoom. Larry Harvey stated that they have been holding Zoom meetings for committees and boards through the City of Reno. Zoom has the ability to accommodate phone use. They just held a town hall with all employees yesterday. Mr. Owen reiterated the suggestion to include the language to participate, "remotely." Participants may choose to dial in by phone or other modes. This way the contingency is made now, rather than having to go back and change the Bylaws again. In response to a question from Chair Fagerhaug, Mr. Feijoo agreed that it would be a simple process to add the language.

Bill Stanley agreed with the recommended change and referenced to the phrase inserted by the Executive Board, that this would be approved by the Chair or designee. The Chair retains approval for any such request. He asked Mr. Feijoo to read the relevant line to ensure the wording is correct. Mr. Feijoo read the line as follows: *"State Board members are expected to attend all meetings in person. State Board members may not call into the meetings unless extenuating circumstances such as inclement weather or personal hardship preclude their in-person attendance. In these circumstances, the Board member must notify the Board liaison and/or Board Chair of their intention to attend the meeting via remote access."*

Discussion ensued regarding the appropriate language. Board members ultimately agreed to the following language:

"State Board members are expected to attend all meetings in person. State Board members may not access the meeting remotely unless extenuating circumstances such as inclement weather or personal hardship preclude their in-person attendance. In these circumstances, the Board member must notify the Board liaison and/or Board Chair of their intention to attend the meeting via remote access. Approval of this request will be at the discretion of the Chair or a Chair designee."

With there being no further discussion, Chair Fagerhaug called for a motion to approve the Bylaw revisions for Section 3.2 as amended.

It was moved by Craig von Collenberg and seconded by Kenneth Evans to approve Section 3.2 as amended. Motion carried.

- **Sections 3.3 and 4.1.3**

Mr. Feijoo stated that the full Board meeting scheduled for October 2019 did not occur, because at the time, it was believed there was not a quorum and the meeting had to be postponed. The bylaws currently state that a quorum must be based on total members of the board (33 members). Upon consultation with the Deputy Attorney General (DAG), Mr. Whitney, it was determined that a quorum based on current membership would be acceptable. While full membership is 33 members when all positions are filled, current membership consists of a total of 25 members, minus any existing vacancies. Having the quorum based on current membership will make it easier to achieve a quorum. The revisions reflect this proposed change. At the recent Executive

Committee meeting, a suggestion was made that there should be an adequate representation of diverse voices and experiences. The language was added as follows, *“To require at least seven business industry positions and three workforce labor positions be filled before a Board meets, to ensure that the two largest subgroups are adequately represented.”* He reviewed the Board’s five membership categories and occupancy: One Governor’s representative, two representatives from the State Legislature (one currently filled), two local elected officials (one currently filled), four core program administrators (all currently filled), seven positions for workforce labor (all currently filled) and 17 positions for business industry (11 currently filled).

Ann Silver inquired about the possibility of collectively nominating people to fill vacancies. **Mr. Feijoo** stated that this would be discussed in a later presentation.

With there being no further discussion, **Chair Fagerhaug** called for a motion to approve the Bylaw revisions for Section 3.3 and 4.1.3.

It was moved by Robert Cunningham and seconded by Larry Harvey to approve Sections 3.3 and 4.1.3 pending clarifying language changes by the Deputy Attorney General and OWINN. Motion carried.

- **Section 3.4**

Mr. Feijoo stated that Sections 3.3 on quorum and 3.4, which deals with voting rights, contain conflicting language regarding the use of proxy votes. Section 3.3 does not allow proxy votes, while Section 3.4 does allow them, stating that voting members may designate an alternate to represent them at a meeting. Upon consultation with the DAG, it was determined that proxy votes are not appropriate for the Board. Under NRS 241.025, a designee of a member of a public body is not allowed unless “The designation is expressly authorized for the legal authority pursuant to which a public body was created.” In looking at NRS 232.935, which created the full Board and Executive Order 2016-08, which outlines the duties and composition of the full Board, these do not include language that allows for proxy votes. As such, he recommended striking the language in Section 3.4, which allows for proxy votes, and allowing the language in Section 3.3 to stand on its own is recommended.

With there being no further discussion, **Chair Fagerhaug** called for a motion to approve the Bylaw revisions for Section 3.4.

It was moved by Ken Evans and seconded by Ann Silver to approve Section 3.4 as amended, including striking the language in Section 3.4, which allows for proxy votes and allowing the language in Section 3.3 to stand on its own. Motion carried.

- **Section 4.1.4**

Mr. Feijoo addressed the Executive Committee duties section. The section was approved at the recent Executive Committee meeting. Upon review of the rest of the Bylaws, this section was vague and was updated to add language from Executive Order 2016-08, which created the Executive Committee and from the Executive Committee’s rules of practice, which the full Board approved in April 2016. The new language should strike the right balance, indicating that the Committee will evaluate reports from OWINN and make recommendations on how Workforce Development funds should be allocated, but also broad enough that the Executive Committee, in general, helps to expedite the work of the State Board and take on any other task considered proper under the purview and direction of the State Board.

With there being no discussion, **Chair Fagerhaug** called for a motion to approve the Bylaw revisions for Section 4.1.4.

It was moved by Melissa McGuire and seconded by Joseph Riney to approve Section 4.1.4 as written. Motion carried.

- **Section 5.1**

Mr. Feijoo stated that at the meeting in December 2019, a Board Member recommended that changes to the bylaws go through the Executive Committee first before going to the full Board. As stated currently, the Bylaws do not specifically clarify this provision. The language was added to provide this clarity.

Mr. Stanley said the word “approved” may not be appropriate, in that the full Board has the authority. The Executive Committee was born out of the full Board to help expedite the work, however, the approval comes

from the full Board. “Reviewed” is a more appropriate word than “approved.” **Mr. Harvey** concurred. The Executive Committee might approve an issue, but it also might decide not to take the issue to the Board for approval. **Ms. Hendren** stated that the language may not need to be included at all. Section 4.1.4 states that anything, as directed by the State Board, can go to the Executive Committee. It should be left to the full Board to determine whether they want the Bylaws taken up in committee or not. For some changes, this would not even be necessary. Adding that here makes it a requirement.

Chair Fagerhaug asked Mr. Feijoo to address where the Board stands on this issue if they wish to take up this particular revision. **Mr. Feijoo** noted that he is uncertain about how to respond, as there have been varied opinions. Changing the wording from “approved” to “reviewed” is acceptable. **Mr. von Collenberg** summarized the question at hand: *Do we have to have a recommendation from the Executive Committee or does this Board want to have the authority, without the recommendation of the Executive Committee, to make Bylaw revisions?* **Mr. Stanley** said this is a circular argument, wherein one section, the language states that the full Board has to tell the Executive Board what to do and in this case, the Executive Board is telling the full Board what to do. He recommended striking the language from Section 5.1. Under Section 4.1.4, if the Board undertakes Bylaw changes in the future, the full Board can say, *“To expedite the work, we will refer these Bylaw changes to the Executive Board to develop and then have them bring it back to the full Board.”* **Chair Fagerhaug** asked for clarification on which portion would be stricken. **Ms. Hendren** recommends that the sentence ends after, “State Board,” as follows: *“These Bylaws can be amended, repealed or new Bylaws enacted at any regular or special meeting of the State Board. Said action must be placed on a future agenda...”* **Mr. Stanley** agreed with the suggestion. **Nancy Olsen** expressed concern that this would preclude a subgroup from doing work on the Bylaws that would refine language prior to the language being submitted to the full Board. **Mr. von Collenberg** surmised that there would be no such preclusion. If a subcommittee was working to refine the language, they would just have to make the recommendation to the full Board. **Robert Whitney**, Deputy Attorney General, agreed with Mr. Von Collenberg that there should be no preclusion of a committee from taking these up. **Chair Fagerhaug** read the revised language: *“These Bylaws can be amended, repealed or new Bylaws enacted by any regular or special meeting of the State Board.”*

With there being no discussion, **Chair Fagerhaug** called for a motion to approve the Bylaw revisions for Section 5.1 as amended.

It was moved by Craig Von Collenberg and seconded by Ann Silver to approve Section 5.1 as amended. Motion carried.

7. DISCUSSION/INFORMATION ONLY – Workforce Connections: Southern LWDB’s Quarterly Report and Updates

Jaime Cruz, Executive Director, Workforce Connections thanked Shelley Hendren for her comments and updates on Title IV activities. Workforce Connections is working in coordination with its partners to maximize the impact of resources being administered. They have engaged strongly with the business community to assist in minimizing the effects of layoffs. With assistance, they are putting together a request for a national emergency grant to assist dislocated workers. He referred members to the written report and invited any questions. **Mr. Von Collenberg** recognized the efforts of Workforce Connections in response to the effects of COVID-19.

8. DISCUSSION/INFORMATION ONLY – Nevadaworks: Northern LWDB’s Quarterly Report and Updates

John Thurman, CEO, Nevadaworks, stated that Nevadaworks is preparing for what will occur once people start going back to work and many are faced with the reality that they have no job to return to. They are working to ensure the right services are available in the right locations. He referred members to the written report and invited any questions. **Ms. Silver** said she assumes they are looking at in-demand jobs and trying to determine shifting demands. For example, the need for increased technology training is likely to be important. She asked about what shifts are seen in workforce training and development, given what is likely to be the “new normal” going forward. **Mr. Thurman** said they are not certain at this point what those demands will be, however, they have had several discussions regarding COVID-19 and what new skills will be required in existing businesses. In terms of technology, Nevadaworks has already launched a pilot project for online learning for certification programs and self-improvement. This began with two trainings last week, attended by 80 participants. A meeting tomorrow will include those at a managerial level, in terms of managing clients and staff. There is likely to be a tremendous increase in online learning. He sat on the Advisory Council for TMCC and currently

(with few exceptions), 100 percent of classes are now available online. This is a paradigm change, not only in education and training but also in the workforce. This may result in less need for hard office space. In terms of this Board, some additional State Compliance Policy changes will be necessary, to allow for more inclusion on the Eligible Training Provider list for these e-learning opportunities. **Ms. Silver** stated her hope that the Board can be very nimble and responsive to the coming changes. **Senator Pat Spearman** agreed with Ms. Silver. More people will likely be looking for opportunities to become entrepreneurs. The Bylaws may not currently support a coalition between the Board and some of the Chambers of Commerce throughout the state. Many of the jobs that have gone away will not come back and if they do, there may be augmented post-COVID-19 stay-home orders. **Mr. von Collenberg** commented that the Governor's Office of Workforce Innovation is doing significant work in this area in terms of what elements may assist with a recovery of this magnitude. This process will likely continue with convening people from this Board and others to strategize and predict future trends. The future of work just got a huge push forward and will need to address advanced automation and remote work options. There will likely be a reduction in the next few years in terms of the hospitality field. These workers will need tools for new careers. This will likely involve entrepreneurship, as Senator Spearman discussed.

Mr. Thurman stated that they have been polling their service providers regularly. Approximately 95 to 99 percent of inquiries to the system are UI claimants and questions. This mirrors the experience with 9/11, in that people did not start looking for work and the services to assist them in getting back to work until their unemployment claims were ending. Massive numbers of people will be losing benefits at the same time and it will be critical that they have the resources and training to return to work.

Hugh Anderson stated that Mr. Cruz gave a presentation a couple of meetings ago about the Workforce 2.0 report regarding the occupation shortfalls in various skill sets and that many could be remediated in fairly short periods with certificates. He agreed that many people will be complacent until they face the reality of their benefits running out. It is incumbent that boards and associations devise a method of communicating with these people now, especially while they are in lockdown and have time on their hands. **Mr. Evans** concurred that the focus needs to be on the long-term recovery of what the "new normal" will look like and how workers will fit in. **Senator Spearman** stated that in the Sunset Subcommittee, they have been looking at licensing. It will be important to ensure that those who acquire skills have access to an efficient licensing process. It is also important to keep in mind that families are losing loved ones to COVID-19. These individuals now face that loss as well as the loss of employment. This represents a significant emotional challenge. **Mr. Cunningham** said he is a 9/11 North Tower survivor and events such as these change lives forever. He knows of two companies who have received approval for small business funding, however, they have not been able to get their employees to come back to work because they are receiving more in unemployment than they would be on their jobs. Other small businesses have been approved, but are not receiving funding, because it has run out.

9. **DISCUSSION/INFORMATION ONLY – DETR's Research and Analysis Bureau: Economic Updates**

Christopher Robison, DETR Research and Analysis Bureau addressed earlier comments about workers not wishing to return to work because they are making more money on unemployment. Under normal circumstances, if someone refused work, they would have their benefits denied. This is no longer the case, as this particular requirement has been waived for the duration of the pandemic. He noted that labor market data has a time lag. As the situation quickly evolves, some of the information will seem out of date even before it has been released. The statewide numbers, just released yesterday, only go to the second week of March, which is pre-shutdown. The demographics report provides a breakdown of the unemployed across a variety of demographic groups, such as age, race, gender, and poverty status. In order to get this level of detail, they must rely on a survey that is performed by the Census Bureau. This data is released on an annual basis. The most recent data is from 2018 and was released in December 2019. The report focuses on unemployment differences, which are significant and persistent amongst groups. Highlights include the fact that young people ages 16 to 19 and 20 to 24 are affected in 14 of 17 counties. People living below the poverty level are present in 14 counties. On a statewide basis, American Natives and those with less than a high school education are the most affected.

The State currently has 1.42 million workers. In March, estimates show a decline of 5,000 people in employment over the month. This is not reflective of the current situation, because the reference period used in the estimates is for the week prior to the shutdowns in the State, and therefore most of the job losses taking place. The unemployment rate has increased from 3.5 percent to 6.3 percent with unemployment growing by 42,000, up to a level of 98,000. The vast majority of the claim data, unemployment data, and losses will be reflected in next month's release. The next data release should provide a better idea of the overall impacts of the pandemic. This month, the U.S. overall unemployment rate increased to 4.4 percent, which illustrates that Nevada is being significantly harder hit than many other states. One major difference between this recession and those previous is that even in the Great Recession of 2007, a large portion of what was seen at that time was derived from

fundamentals in the economy. In this case, the major driver of the changes is measures meant to help the population from the viral pandemic. The effect was much more sudden than previous recessions.

In terms of unemployment data, initial claims values were averaging approximately 1,000 per week just prior to many of the subsequent shifts. Essentially, overnight this jumped to 196,000 claims. This figure is roughly eight times higher than the worst week during the last Great Recession. These numbers are unprecedented. The business considered nonessential account for roughly 25 percent of the economy, in terms of jobs. Essential businesses comprise approximately 75 percent. The most affected industries include entertainment and hospitality, anything where there would be large groups, significant physical interaction in tight spaces. Industries still hiring include online shopping (transportation and logistics). Other areas of fewer job claims include mining and construction, essential retail, and agriculture. Essential retail services include groceries and cleaning supplies. Clothing and home décor are considered nonessential.

NevadaWorkforce.com has recently added information on its website, which goes over unemployment insurance information for the State as well as the State's trust fund balance. Also included are detailed reports and dashboards accessible from the home page. The dashboards provide a history of unemployment claims levels from 1990 forward as well as a year-over-year comparison. In response to recent questions regarding the health of the trust fund, there are major limitations to what can be projected, as this is determined by the number of people who remain unemployed and for how long. Prior to the 2007 recession, the State Trust Fund had approximately \$800 million. Over three-year period, that figure swung to a negative \$800 million balance. After borrowing money and paying off bonds, the State has built the Trust Fund balance up to approximately \$2 billion. Changes to the balance will depend on the number of people unemployed and how long they continue on unemployment. If everyone who becomes unemployed were to take their benefits out to exhaustion, this would deplete the funds. Shorter durations will allow the Trust Fund to last significantly longer.

Senator Spearman inquired about the possibility of receiving statistics on age groups, including layoff statistics with no job return and how the workforce will be changing. Older workers may have more difficulty reentering the workforce. **Mr. Robison** stated that they have information on many of the demographic characteristics and he will provide the information after the meeting.

10. DISCUSSION/INFORMATION ONLY – GWDB Update

Craig von Collenberg, Executive Director, OWINN

- Nevada State Plan

Mr. von Collenberg said that the State Plan was submitted on time and prior to the current crisis, and as such, it does not reflect the current situation. The full Plan is posted on the OWINN website.

- Governor's Workforce Vision

Prior to the COVID-19 crisis, the Governor formed six subcabinet groups to work on priorities, goals, and strategies for the State in various areas. Dr. Tyler-Garner and he sit on two of the groups: Transforming Education and the Expanding Economic Opportunity; and Growing a Skilled Workforce. Unfortunately, much of the work accomplished has been derailed by the current state of affairs. The Economic and Workforce Subcabinet focused heavily on what the Governor's Workforce Development Board did with its vision statement and borrowed from the vision statement in developing the priority statement for the subcabinet.

- GWDB Vacancies

Mr. von Collenberg reviewed vacancies, including the Nevada State Assembly, one more representative of local government and five business representatives, and one representative of workforce and labor. He invited input on members in terms of suitable candidates.

- GWDB Board Director Position

Mr. von Collenberg stated that this is on hold for the time being, as there is a state hiring freeze. However, there have been ongoing discussions regarding the creation of this position. WIOA allows for this position to be paid out of WIOA funding. The position would assure that the Board, sector councils, and any subcommittees are working effectively and can devote its time to acting on behalf of these groups. Ms. Olsen asked if this

would be out of the Governor's reserve. **Mr. von Collenberg** said he believes so, however, he would need to research this further. The method of payment is outlined in WIOA.

- Workforce Asset Map

Mr. von Collenberg stated that as part of OWINN, the Governor's Workforce Development Board, and the Governor's Economic and Workforce Subcabinet, they are working on a comprehensive asset map of the workforce entities within the State. This will include all WIOA partners and entities involved in workforce development. They will also be working on a funding stream map, which shows the flow of the WIOA funds, state, and private funds. They will provide a better sense of better alignment, elimination of duplication, and streamline the workforce in the State. Once complete, the map will be provided to the Board for review.

- GWDB Subcommittees

Mr. von Collenberg stated that subcommittees will be the best way to accomplish goals. Suggestions include:

- Performance and recording, to recommend performance metrics for all of the WIOA title programs, assist with data and performance tracking strategies, design, and aid in the formation of reporting tools and dashboards.
- A strategic planning subcommittee, which would work with stakeholders to form a strategic plan for the State. Members would advise and assist with alignment of the State Plan, the Perkins Plan, and the local plans and begin the work on the two-year State Plan revision.
- A regulatory review subcommittee would provide a comprehensive review of federal WIOA, Nevada Revised Statute, Nevada Administrative Code, Board Bylaws, and State Compliance Policies. Members would also review regulations in other states, compare them, and make recommendations to the Board for any changes or optimizations. This would be an ongoing process.
- A continuous improvement subcommittee comes from WIOA Title I, Subtitle A, Chapter 1, which addresses continuous improvement. Some items falling under this category include:
 - Identification of barriers and the means for removing barriers
 - Better coordination, development of strategies to support the use of career pathways
 - Development of strategies providing effective outreach and improved access for individuals and employers who could benefit from services
 - Development and expansion of strategies for meeting the needs of employers, workers and job seekers through industry and sector partnerships
 - Identification of regions, including planning regions, for the purpose of Section 106(a) and the designation of location areas under Section 106
 - Development and continuous improvement of the one-stop delivery system
 - Development of strategies to support staff training and awareness across programs
 - Reviewing and updating the endorsed training provider list
- In addition, a subcommittee could be formed to address recurring issues, such as the benefits cliff, occupancy licensing barriers, the gig economy, and 1099 workers.
- Another subcommittee could be formed specifically to address the COVID-19 recovery.

Ms. Olsen asked what needs to happen in order to move forward with the subcommittees. **Mr. von Collenberg** stated that in order to begin to form the subcommittees, there must be an action item on the agenda. In the meantime, members are welcome to submit their own ideas. The issue can be included on the agenda for the next Board meeting. There is the option of holding a special meeting just to focus on this issue.

Mr. Cunningham asked that Mr. Von Collenberg distribute his initial list of subcommittee ideas for review by members. **Ms. Hendren** stated that under current circumstances, they should also form an emergency response subcommittee. **Ms. Silver** concurred with this suggestion. **Mr. von Collenberg** stated that this committee could be tied to the recovery committee. **Ms. Olsen** stated that the Board needs to meet before the next scheduled quarterly meeting. **Ms. Hendren** suggested that each of the Titles should report on actions and activities relevant to the current situation. **Senator Spearman** stated that the appropriate subcommittee should take up the issue of older people in the workforce. In addition, some workers recovering from COVID-19 may have physical issues that limit their abilities. **Mr. von Collenberg** stated that the round tables contemplated for the recovery team include consultations with psychologists and mental health experts to have conversations in terms of the mental health aspects of the current and future situation.

- Possible Retreat

Mr. von Collenberg stated a summer retreat is not possible, given current circumstances. Fall or spring may be considered, should the Board wish to move forward with a retreat. Any such retreat should be very targeted and action-oriented. **Mr. Evans** agreed. The Board should focus on action plans for proactive steps towards expansion and diversification of the economy. **Senator Spearman** stated that the Board should consider the downturn and its impacts on the budget in moving forward with any retreat plans. **Mr. von Collenberg** agreed, noting the recommended budget cuts. Funding should be conserved as much as possible to assist people with recovery.

11. PUBLIC COMMENTS NOTICE (SECOND)

Chair Fagerhaug read the statement into the record: “Members of the public are invited to comment at this time; however no action may be taken on any matters during public comment until the matter itself has been included on an agenda as an item for possible action. In my discretion, in the interest of time, public comment will be limited to three minutes per person.” He invited comments from Carson City, Las Vegas, or on the telephone. There were no comments.

12. ADJOURNMENT – The April 16, 2020 meeting was adjourned.

Notice of this meeting was posted on or before 9 a.m. on the third day prior to the meeting on the Internet at:

OWINN’s Public Meetings website - http://owinn.nv.gov/GWDB/GWDB_Workforce_Meetings/ and Nevada’s Public Notice website at <https://notice.nv.gov/>, as required by NRS 232.2175.

Supporting public material provided to Committee members for this meeting is posted on OWINN’s Web site at http://owinn.nv.gov/GWDB/GWDB_Workforce_Meetings/ and may be requested from the Executive Director’s Office at: 555 E. Washington Ave, Las Vegas, Nevada or call (702) 486-8080