

STATE OF NEVADA
GOVERNOR'S WORKFORCE DEVELOPMENT BOARD

Thursday, July 16, 2019 – 10:00 a.m.

**Department of Employment, Training, and Rehabilitation
Conference Room A-C
2800 E. St. Louis Avenue
Las Vegas, NV 89104**

Alternate Location: Some members of the board may be attending the meeting and other persons may observe the meeting and provide testimony through a simultaneous videoconference conducted at the following location:

SAO Auditorium (DETR)
500 E. Third Street, Carson City, NV 89713

Teleconference (For Public Only):
1-888-363-4735 Access Code 9319340

MINUTES OF MEETING

Present: Larry Fagerhaug (Chair), Aaron West, Ann Silver, , Craig von Collenberg, Cristi Cristich-Milazzo, David Dreibelbis, Douglas Owen (via phone), Dr. Tiffany Tyler Garner, Hannah Pence, Hugh Anderson, Joseph Riney, Kenneth Evans, Kristine Nelson, Larry Harvey, Madison Burnett, Nancy Olsen, Robert Cunningham, Shelley Hendren, Steve Fisher, Stewart “Mac” Bybee, William “Bill” Stanley, Senator Pat Spearman (arrived via phone at approximately 2:00 p.m.), Lawrence Montrose, Jim New

Absent: Anthony Buettner, Commissioner Marilyn Kirkpatrick, Dave Ellis, Melissa MaGuire, Jim New, Ryan Cordia, Victor Wowo

Also present: Andres J. Feijoo (OWINN); Joan Finlay (OWINN); Deputy Attorney General David Gardner (on behalf of Robert Whitney); Jaime Cruz, Executive Director, Workforce Connections; John Thurman, Executive Director, Nevadaworks; David Schmitd, Chief Economist, DETR; Grant Nielson, ESD Program Chief, DETR’s Workforce Investment Support Services; Clay Barber, USMC (Ret.), Pathfinder Ops Site Manager, USO Transition Services; Karlene Johnson, DETR WISS; Rob Benner, Building and Construction Trades Council of Northern Nevada (BCTNN)

1. OPENING REMARKS

Chair Larry Fagerhaug called the meeting to order and welcomed participants.

2. ROLL CALL - CONFIRMATION OF A QUORUM

Per direction from **Chair Fagerhaug**, **Andres Feijoo** took roll call and confirmed the presence of a quorum.

3. VERIFICATION OF PUBLIC NOTICE POSTING

Andres Feijoo affirmed that the agenda and notice of the Governor’s Workforce Development Board meeting on July 16, 2019, was posted pursuant to Nevada’s Open Meeting Law, NRS 241.020.

4. FIRST PUBLIC COMMENT(S) NOTICE

Chair Fagerhaug read the notice into the record as follows: “Members of the public are invited to comment at this time; however, no action may be taken on any matters during public comment until the matter itself has been

included on an agenda as an item for possible action. At my discretion, in the interest of time, public comments will be limited to three minutes per person.”

There were no comments.

5. ***APPROVAL OF MINUTES**

Chair Fagerhaug called for a motion to approve the May 16, 2019 draft minutes of the Board. **Kristine Nelson** stated that at top of page 7, she was quoted as referring to the “Unified State Plan will hopefully be brought before this Board,” but that should read “The Perkins V State Plan.” **Ken Evans** referred to the top of page 2, which should state, “President of the present Chamber of Commerce” rather than “American Chambers of Commerce.”

It was moved by Jim New and seconded by Kenneth Evans to approve the May 16, 2019 draft minutes as amended. Motion carried.

6. **NEVADA STATE COMPLIANCE POLICY (SCP) REVISIONS (WIOA):**

Chair Fagerhaug recognized **Mr. Grant Nielson, ESD Program Chief, DETR’s Workforce Investment Support Services**, who provided the following highlights:

A. SCP 1.0

Mr. Nielson stated this item was brought back before the Board after suggested edits were made suggested by ESD and OWINN staff, as well as the Deputy Attorney General. He noted that the policy provided local Board membership per WYOA, with the changes also being made due to suggestion of the local board, with edits to clarify and ensure conflict of interest was covered.

Bill Stanley stated that at the most recent Governor’s Workforce Development Board, there had been extensive discussion regarding the change, and he would like folks to understand that what had been communicated at that meeting was that the GWDB had some concerns regarding individuals who might be employed by a government agency, and might also be asked to serve on the local workforce development board. He said that the conflict of interest could be addressed without having to do away with familial relationships between the agencies. He added that he was not in favor of the recommended change and believed that the real concerns should be considered and addressed.

Mr. Nielson said that the familial relationship was not the chief issue, and that would be removed. He added that instead, the language was added to 4.6, and particularly the citations that, according to the DAG, would address that issue. He said that SCP 1.0, SCP 1.1, and SCP 4.6 more fully defined conflict of interest. **Bill Stanley** then requested that 4.6 (Item 6(E)) be addressed first. **Chair Fagerhaug** agreed with that, noting that he would like to table SCP 1.0 and move to SCP 4.6.

B. SCP 4.6 (formerly Item 6(E))

Grant Nielson explained that SCP 4.6 had a slight change, with an addition of a reference to the Nevada Revised Statute NRS 281.210, which addressed the definition of conflict of interest (he referred to page 2, noting that nepotism and conflict of interest were already defined in the policy. He added that on page 3, the language “any conflict of interest by any board member must be declared and then abstain from voting on that agenda item.” **Mr. Nielson** added that in agreement with DAG those changes had been made which would cover any conflict of interest on this board, or any local workforce development board, or from any staff members who are also board members.

Dr. Tiffany Tyler Garner asked how the policy addressed government officials serving on boards, and **Mr. Nielson** stated that type of conflict was described during the Executive Board Meeting by the Local Workforce Development Board as raised by John Thurman, but had not been the concern of this board. **Aaron West** stated that with the previous policy language, the northern area Electrical Apprenticeship Program representative who served on the local Workforce Board would be in conflict, even though that representative was needed for balanced input. He stated it is important to have those voices on the Board, and that if those individuals abstain from any matters regarding funding that should suffice to avoid a conflict.

Nancy Olsen said that as Title II agency, local providers are encouraged to co-locate with the one-stop, yet the language in the policy before this change precluded that program from having a representative on the local board.

David Dreibelbis said that this board would not be the only body to deal with conflict of interest, and it seemed that the previous policy wording was more restrictive. He asked why this board would use a different policy wording than the standard state law language.

Craig von Collenberg noted that SCP 4.6 did address state law, and the goal was to take out all of the overly restrictive languages and point towards SCP 4.6 rather than repeat wording in other policies.

Shelley Hendren stated that when this was originally discussed, the wording under discussion had been added in order to protect a conflict between a local board and a one-stop operator.

Bill Stanley stated that if the concern had been explained by the local workforce development board and their concerns, then he thought there was an easier way to address that, rather than revising the entire section of the policy. He said that he did not disagree with Mr. West's analogy.

Grant Nielson stated that the wording reflected that abstention and that this would be sufficient to meet the requirements of the law and regulation that was cited in all the pertinent policies.

Chair Fagerhaug called for a motion to approve SCP 4.6.

It was moved by Jim Riney and seconded by Ann Silver to approve SCP 4.6 as presented this date. Motion carried.

C. SCP 1.0 (Revisited)

Chair Fagerhaug returned to SCP 1.0, and since there were no questions or discussion, called for a motion.

It was moved by Robert Cunningham and seconded by Ken Evans to approve SCP 1.0 as presented this date. Motion carried.

D. SCP 1.1

Grant Nielson stated SCP 1.1 provides guidance on the procedure for identification of region and designation of local workforce development areas for the process of appealing designation decisions in compliance with WIOA. He added this addressed local area approval and designation, and the existing policy was already in place, with the only change being a removal of the language that had also been removed from SCP 1.0, and pointing attention to SCP 4.6.

Bill Stanley recalled a discussion at the Executive Board Meeting regarding the governance of negotiated agreements with the local workforce development board. He noted that he had never previously seen one of those agreements. He recalled a conversation ensuring they would be shared with members of the Board so they could gain some insight, and be able to better evaluate and develop the matrix in the future.

Ken Evans echoed **Mr. Stanley's** comment and said it would be great to see the document for a reference. He asked if there was a need for additional regions or if that was anticipated, and **Mr. Von Collenberg** stated that there was always a process in place in case it was necessary (per Board's review, DAG review, and Governor's approval). He added that taking WYOA funding that comes into the state and splitting it by adding more overhead and having another agency oversee that funding was possible. **Mr. Von Collenberg** said the policy also spelled out the process for establishing boards in rural areas.

Bill Stanley said that he understood that a local entity could request its own workforce board also, and it would have to be entertained. **Mr. Von Collenberg** stated that he had the same understanding.

It was moved by Cristi Cristich-Milazzo and seconded by Joe Riney to approve SCP 1.1 as presented this date. Motion carried.

E. SCP 1.13

Grant Nielson presented this new policy, noting it provided guidance for enforcement of eligible training provider services, and describes the processes for monitoring for corrective action and removal from the eligible training provider list as necessary, with an appeal process and repayment language included. He said that the eligible training provider list is required by WYOA, and is required to have an approved list of training providers, by using the process that involves getting the providers on the list in conjunction with the state workforce agency and the local board. **Grant Nielson** said that the policy was approved by the Executive Committee at its last meeting and the staff was looking for a ratification of that approval.

Bill Stanley commented that there had been a discussion at the Board level that each training provider provided at least every two years, a performance and cost information report, to be shared with the Board (some of it to the local development board). He added that the GWDB would also receive information so that it could see the outcomes.

Cristi Cristich-Milazzo asked if there were key changes made as this policy was to replace the Workforce Investment Act, and **Mr. Nielson** said that no changes had been made, but there had been no substantive changes. **Ann Silver** said that the wording was broad so she would like to see an outline of the process for training organizations for more information, and **Dr. Tiffany Tyler Garner** said that if there was consideration to be given to the training and actual employment places, and some way of ensuring that its employer responsive would also be helpful.

Grant Nielson said that sometimes there were no trainees available in the local area for jobs that are open, and so that made it less cost-effective. He added that there was not enough bandwidth to make money for trainers in such cases, so some online schools were also being utilized. He noted that the more options training providers could give, the better.

Dr. Tiffany Tyler Garner said that a process for ensuring that the trainee could secure a career pathway and there was a process for ensuring that the training was timely in order to prevent a decrease in retention for the employee.

Ann Silver agreed with **Dr. Tyler Garner** and stated that outcomes or deliverables are also important, including who would be in charge of overseeing what classes and courses are approved. She noted that the Board being more involved and tracking the outcomes is important.

Grant Nielson stated that a lot of effort had been made to try and get the Department of Labor to change the rules so it would not be so onerous on the training providers. He added that performance could be provided but it was not available yet.

Chair Fagerhaug called for a motion on SCP 1.1 and agreed that some of the processes should be reviewed.

It was moved by Cristi Cristich-Milazzo and seconded by Larry Harvey to approve SCP 1.13 as presented this date. Motion carried (with Ann Silver opposed, and Joseph Riney abstaining).

Ann Silver stated that while it is important to move on decisions, it seemed to be the tendency of the Board to consistently meet and approve policies without truly understanding the depth to which they affect workforce development and training. She said she was fine with moving forward, but felt it was important to understand the intricacies of the policies. She stated it was important to know the information before voting on policies.

Joe Riney agreed with Ms. Silver, as did **David Dreibelbis**, and stated that he did not know the details well enough to approve a policy that would guide it. **Cristi Cristich-Milazzo** pointed out that it was both important to move the process along and to be informed. **Dr. Tiffany Tyler Garner** stated she agreed with both sides also and suggested that there was a great opportunity to make changes in the state.

Craig von Collenberg said that it might be a good idea to set aside agenda items for the in-depth policies for more educational time.

Chair Fagerhaug stated that while the Board was voting to approve the policy, further time would be set on the next meeting's agenda in order to go through it in more detail and perhaps make adjustments at that point.

F. SCP 3.4

Grant Nielson stated this new policy that replaced WIA policy that was similar, regarding guidance on cash management for local areas, with no changes to the federal language, and met the federal requirement for a local policy that mirrors the federal government's requirements. He said that no additional requirements had been made to cash management procedures, and this was governed primarily by the Uniform Guidance Provisions with 2CFR200. He said that in the distant past there has been a requirement to monitor, which had been performed annually, but it had been some time since that was the typical procedure. He added that the rules were followed exactly and reviewed closely and that boards invoiced for cash draw downs every week, with no allowance for more than one week's worth of cash on hand at any week.

Bill Stanley commented that it was important that this Board and subsequent effective boards should see the reports, and noted he had not seen a report in four years. **Grant Nielson** stated that the departments used to share the reports at every meeting, and **Hannah Pence** stated she had seen those reports in the past.

Chair Fagerhaug called for a motion.

It was moved by Hannah Pence and seconded by Nancy Olsen to approve SCP 3.4 as presented this date. Motion carried.

Ken Evans stated that he would also like to see the reports and **Cristi Cristich-Milazzo** asked who was ultimately responsible for the management of the funds and proper reporting. **Grant Nielson** said that was a multi-layered responsibility, with the local boards being required to perform an annual audit. Local providers are also required to perform an annual audit if they reach a federal threshold amount, with DETR reviewing the audits at the state level while performing fiscal monitoring each year for each board and for a sampling of their providers as well. **Grant Nielson** added that the Department of Labor also reviewed, so the funds' management process was reviewed at multiple levels many times during the year. He undertook to provide the reports of the next review to the Board.

Craig von Collenberg noted that page 4 should be page 3, and **Grant Nielson** stated that had already been corrected.

G. SCP 4.6

Already approved under Item 6 (B).

H. SCP 4.7

Grant Nielson stated that the SCP 4.7 provided guidance on incident reporting to the Department of Labor, as to allegations or suspicion of abuse associated with the administration of AWEO funding (federal language used exclusively).

Bill Stanley asked if there was anything that would preclude this Board from being notified, to which **Mr. Nielson** stated there was not. He added that until investigations were complete, the Board would not be notified in order to avoid making false accusations in a public meeting. He noted that the Office of Inspector General took the lead on such investigations and would inform his office of results as they occurred.

Grant Nielson stated that although investigations were not common when they did occur, staff referred back to the policy to ensure adherence.

Shelley Hendren said that the State Rehabilitation Council also had an obligation to report complaints without naming names, even if the claim is not ultimately substantiated. She agreed with **Dr. Tiffany Tyler Garner** that the Board should consider policy tweaking in order to ensure such information was shared, as it would help to identify trends. **Bill Stanley** agreed that understanding trends and at what level complaints were filed were important for the Board's edification because the Board was tasked to vote on policies. **Ann Silver** concurred, stating that considering the Board's charter, reports of investigations should be made,

with Mr. Nielson redacting names of confidential information. She added that it was the Board's obligation to understand what was going on.

Grant Nielson referred to page 2 of 10, noting that the complaints under discussion were not programmatic complaints, but instead were complaints about malfeasance with funds, so that should be considered. **Ann Silver** stated that considering that, it was even more important for the board to understand trends. She added that with respect to Mr. Nielson's oversight, it was important for the Board to decide what types of complaints were important to consider.

It was moved by Cristi Cristich-Milazzo and seconded by Ken Evans to approve SCP 4.7 but with an addendum to place a standing agenda item of "Trend and Open Disposition Report for all OIG Incidents." Motion carried.

Hannah Pence stated that considering the low amount of investigations, a quarterly report would suffice.

Craig von Collenberg stated that perhaps the DAG should weigh in at what level the reporting can exist, and **Robert Whitney, Deputy Attorney General**, stated that as long as the personal information was redacted, he did not see any issue with the information being presented to the Board.

I. SCP 5.2

Grant Nielson stated that this policy simply provided the forms to go with SCP 4.7.

Chair Fagerhaug called for a motion.

It was moved by Ann Silver and seconded by Hanna Pence to approve SCP 5.2 as presented. Motion carried.

7. USO PATHFINDER TRANSITION PROGRAM

Chair Fagerhaug welcomed **Clay Barber**, USMC (Ret.), Pathfinder Ops Site Manager, USO Transition Services, and **Mr. Barber** provided the following informational highlights:

- The program was developed about 3.5 years ago to assist those exiting the military and military spouses (and active Reservists or National Guard Members) in the areas of employment and training
- Registration online is the preferred method, which prompts USO Transition staff to reach out to the applicant
- The first meeting includes taking information and crafting an action plan with accountability points and tasks (such as attending resume development class or interview skills tasks)
- With continuity of care, clients are obtained at approximately 12 months before their transition to civilian life, and the first measure is having them attend the appropriate transition course
- Reconnecting with existing resource partners, including those outside of the installation and connecting them to the particular resource, and relationships (business also) with various regional, local, and national partnerships being developed
- Showing the applicants how to build relationships and how to sustain and grow in the selected programs are a key service of the program
- Education of the process is also included in order to retain clients
- Connection process works by understanding and partnerships
- Having a relationship with the State of Nevada and folks that are ready for state jobs is a valuable partnership

Dr. Tiffany Tyler Garner asked about underemployment. **Clay Barber** stated that he did not typically see a lot of that.

Hannah Pence stated that she appreciated the program, and transition after the service can be challenging to navigate. She asked how employers joined the list to work with the program, and **Clay Barber** said that they should email him, or reach out to him. **Senator Spearman** asked if there was anything in the process, based upon the statutes that were passed over the last two years, that would facilitate military members' spouses to get access, as well as those that are retiring, or wanted to protect their special skills sets or licenses. She added that the reciprocity issue between states and how certification would be handled should also be considered.

8. GWDB VISION AND PRIORITIES

Craig von Collenberg, Executive Director, OWINN discussed the vision and priorities of the GWDP, stated that sub-Committee had been set by the Board to determine the vision and priorities of the Board. He said the sub-Committee consisted of the following volunteers: Dr. Tiffany Tyler Garner, Ann Silver, Larry Harvey, Ken Evans, Shelley Hendren, Doug Owen, Bill Stanley, Joseph Riney, and Aaron West. He noted the sub-Committee had its initial meeting set for early August

Craig von Collenberg requested that the sub-Committee Members compile their ideas and comments before the meeting.

Shelley Hendren said she would send the Board welcoming packet from when she was appointed in 2015 with **Craig von Collenberg** for a possible template that the sub-Committee might be able to use. She would send it out to the sub-Committee Members so they could review before their August meeting.

9. NEVADA 2020 STATE PLAN

Craig von Collenberg noted that the plan will cover PY2020 to 2023, and makes modifications to the existing plan, such as updates on strategy, based on changes in the labor market, economic conditions and other factors that might impact the plan. He added that the Department of Labor and Department of Education anticipate the states may begin officially submitting state plans in early March of 2020, but the online portal will be open for plan entries before that. **Craig von Collenberg** encouraged state agencies, including state labor market information offices to partner with state workforce development boards to develop state plans now. DUL suggested that the GWDB meet regarding the state plan, possibly in December of 2019 or January of 2020. He added that possibly a retreat could be helpful in order to craft the unified plan, and take the document from a compliance document into an action plan.

Shelley Hendren stated that the document should come before the Board twice in order to ensure maximum information. **Craig von Collenberg** agreed with that, noting it would be a fairly aggressive time frame to craft the plan.

Ken Evans mentioned the importance of economic factors and large or small business, with the aim of moving forward in those efforts to include them in the planning efforts.

Craig von Collenberg stated that the in-demand occupational report was being updated from 2017, and would be shared once available. He said that for the industry sector councils, there had been issues with attendance in the past, which seemed to solely focus on identification but needed to be more active in the industries across the state.

Shelley Hendren asked if the Governor's Office had provided any feedback on initiatives, goals, or visions on the unified state plan where he would want the workforce to go? **Mr. von Collenberg** stated that conversations with key stakeholders were starting, so some direction from the Governor would be forthcoming.

10. INFORMATIONAL REPORTS

A. Workforce Connections: Southern LWDB's quarterly reports and updates

Mr. Jaime Cruz provided the following highlights, noting that the complete report was contained in the Board packets:

- Memorandum of Understanding (shows 17 training and employment funding buckets that make up the one-stop delivery system)
- Youth Build awarded to CPLT in Nevada and just a few weeks prior they joined the MOU along with the other 17 agencies
- In the last month, Clark County received the official designation from the ACC as a work-ready community
- Programs that are alternatives to a college education are working with LWDB to assist with apprenticeship programs and similar

Mr. Cruz stated in the interest of time, he would not review every point of the report but was available for any questions.

B. Nevadaworks: Northern LWDB's quarterly report and updates

John Thurman provided this report. **Dr. Tiffany Tyler Garner** referred to page 5, the Workforce system appears to be a WIOA focus only on 20% and some larger convening of those other entities could be needed.

Shelley Hendren said that this was the second board meeting where the performance measures were not included and she requested those be included.

John Thurman stated that there would soon be a Chief Executive, DETR, stated that there will be Youth Expo in August and expected about 500 youth in attendance so if any employers were interested or if anyone knew of anyone that was interested, to contact him.

Ken Evans asked if all the diagrams and charts that were submitted represented the performance that could be seen from the northern and the southern areas, and **Mr. Thurman** stated that the reports pertaining to all of Nevada was a report on the federally negotiated metrics that were held. He added that the southern area would have the exact same measure.

Ann Silver asked about the training by expenditures portion of the report at almost \$2 million, although the pie chart showed that at approximately \$1 million, and John Thurman stated that the pie chart number represented only the top five, while the \$2 million figure was all-inclusive.

Joe Riney stated he would be more interested in seeing data on what careers were rather than the overall training dollar expenditures and **Mr. Thurman** stated he could provide that.

Chair Fagerhaug requested to move to Item 10.D.

C. (At Chair Fagerhaug's request, the Board addressed Item 10.D)

D. DETR's Financial Management: WIOA Analysis of Expenditures

Kitty Desocio, Chief Financial Officer, DETR, introduced **Bill Anderson**, and he provided an overview of the 10-slide presentation, noting that staff had wanted to start developing a project that was useful, that was real-time and provided users with basic information regarding trends and issues as they pertain to WIOA monetary and fiscal resources. About three-quarters of the funds went to the local workforce investment boards. He added that the presentation would be provided on a monthly basis. He highlighted the following points:

- For Plan year 18 (ended at June 30, 2019), about \$11.5 million was spent out of the \$32.25 million (not left unexpended – in prior years all of the planned years were spent), and the 2017 money was approximately 85% spent – the remainder must be spent by June of 2020)
- A goal was to ensure that monies were spent efficiently
- 2018 monies must be spent by June of 2021
- The last slide of the report asked for feedback from the GWDB on the information's presentation

Mr. Anderson asked for any feedback that would assist in expanding on the report going forward.

Dr. Tiffany Tyler Garner asked if there was a way to calculate the average cost of a job, based on how many individuals were hired, for evaluation purposes, and Mr. Anderson stated that could be figured with a collaborative effort.

Hannah Pence asked if the ROI had ever been calculated since the beginning of the program. **Mr. Anderson** stated that it had not, to his knowledge, been regularly reported. **Bill Stanley** stated that the Board had been asking for such a report for some time and asked how the dollar figures were arrived at.

Mr. Anderson explained that this report showed the formal portion of the pie for WIOA, and there were other pots out there, but strictly with WIOA dollars, it was between \$30 and \$50 million per year. He added that putting all the pieces of the total pie together would lend perspective.

Mr. Anderson said that explanation had been missing in the past, so it was important to delineate the funding. **Nancy Olsen** asked if WIOA referred to Title I funding, and **Mr. Anderson** stated that it did.

E. DETR's Research and Analysis Bureau: Economic Updates

David Schmidt, Chief Economist, DETR highlighted recent statistics of May employment numbers (June numbers will be out tomorrow):

- Employment growth in the state was very strong year-over-year job gain expansion
- Also saw very strong job growth compared to the nation as a whole
- In 2018, Nevada had the fastest-growing private sector in the nation
- Been among the top four for about the last five years
- The unemployment rate remains low
- Overall, job growth is high
- Seen increases in wages over recent quarters
- Have heard from different industries that there are difficulties hiring and retaining employees who may be going to higher-paying industries, or could simply be recruiting methods
- Highest demographics of unemployment is in the youth population (up to age 24)
- A report on the demographics of unemployment is available on the DETR website
- Have seen strong gains in full-time employment while part-time employment rose during the recession and has not really reduced

Mr. Schmidt stated that **Bill Stanley** had a question at a previous board meeting regarding retention in the construction industry and that data was still being reviewed (from Census Bureau data review), and it appears that the turnover rate within the industry over the past 20 years has been in a slight decline. He added that staff was exploring whether more specific information could also be flushed out for Nevada.

Dr. Tiffany Tyler Garner asked about information on underemployment. **Mr. Schmidt** said that the data was tracked for people who reported they were working part-time but would like to have full-time. He said that knowing statistics for underemployed individuals re more difficult to compile while multiple part-time workers are tracked by population surveys.

Ken Evans suggested a future presentation from **Mr. Schmidt** on the details of underemployment and disproportionate unemployment rates by demographics.

11. INFORMATIONAL ONLY – FUTURE MEETING TOPICS

Chair Fagerhaug asked for feedback on future meeting topics, and the following items were arrived at:

Craig von Collenberg stated that a few items such as educational topics for the Board were already on the list.

Dr. Tiffany Tyler Garner stated that an important topic was Senator Spearman's suggested item of reciprocity and licensing issues and broadening focus was important, as well as hearing more about roles and partnering together, and reporting from agencies that provide demographic information, and policy setters' feedback also.

Senator Spearman stated that it could be instructive for the Board to review innovations and technologies that might offer more opportunities for workforce development, curriculum, education, and apprenticeships. She also said that getting a handle on the data about people who might be working part-time because they are moving into entrepreneurial endeavors (the data shows that more people are starting their own businesses and small businesses).

Shelley Hendren suggested the ETPO point that **Ms. Silver** originally mentioned. Chair Fagerhaug stated that was on the list.

12. SECOND PUBLIC COMMENT (S)

Chair Fagerhaug read the statement into the record: "Members of the public are invited to comment at this time; however no action may be taken on any matters during public comment until the matter itself has been included on an agenda as an item for possible action. In my discretion, in the interest of time, public comment will be limited to three minutes per person." He invited comments from Carson City, Las Vegas or on the telephone.

Chair Fagerhaug thanked all the participants, and **Dr. Tiffany Tyler Garner** thanked everyone for the information that was provided and for willingness to work together. **Chair Fagerhaug** added that the culture of the Board was a time of dialogue and he appreciated and encouraged that.

13. ADJOURNMENT – The July 16, 2019 meeting was adjourned.

Notice of this meeting was posted on or before 9 a.m. on the third day prior to the meeting on the Internet at:

<http://OWINN.NV.GOV/> and
[Nevada's Public Notice website at https://notice.nv.gov/](https://notice.nv.gov/), as required by NRS 232.2175.

Supporting public material provided to Committee members for this meeting is posted on OWINN's Web site at http://owinn.nv.gov/GWDB/GWDB_Workforce_Meetings/, and may be requested from the Executive Director's Office at 555 E. Washington Ave, Las Vegas, Nevada or call (702) 486-8080