



## EXECUTIVE ORDER 2016-08

### ORDER REGARDING WORKFORCE DEVELOPMENT

**WHEREAS**, this administration has led a five-year effort to diversify Nevada's economy and create new, high-quality jobs throughout the State;

**WHEREAS**, job creation in innovative sectors of the economy, together with an economic recovery in the traditional industries of Nevada, is leading to the emergence of new economic and employment opportunities in the Silver State;

**WHEREAS**, a highly-skilled, diverse workforce is critical to the success of new companies seeking employees in the technology, advanced manufacturing, education, and health care sectors;

**WHEREAS**, our continued success in growing and sustaining a more diversified economy depends on innovative workforce development programs that will support the labor market needs of Nevada;

**WHEREAS**, the component pieces of Nevada's workforce development system exist in many different departments and agencies of State government, which must in turn coordinate and assist the activities of many different local government entities and nonprofit organizations;

**WHEREAS**, there exists a need for enhanced cooperation and collaboration among all entities engaged in workforce development;

**WHEREAS**, I, as Governor of the State of Nevada, issued Executive Order 2015-08 on June 23, 2015, revising the Governor's Workforce Development Board in accordance with the Workforce Innovation and Opportunity Act of 2014 (WIOA); and

**WHEREAS**, Article 5, Section 1 of the Nevada Constitution provides: "The supreme executive power of this State, shall be vested in a Chief Magistrate who shall be Governor of the State of Nevada."

**NOW, THEREFORE**, by the authority vested in me as Governor by the Constitution and laws of the State of Nevada and the United States, it is hereby ordered as follows:

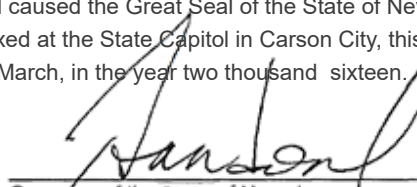
1. The Office of Workforce Innovation is hereby created within the Office of the Governor.
  - The Office of Workforce Innovation shall:
    - Provide support to the Governor's Workforce Development Board ('State Board'), industry sector councils, and the Office of the Governor in developing a strategy for the cooperation and collaboration among all stakeholders focused on workforce development;

- Develop a career pathways strategy for Nevada in the fields of technology, advanced manufacturing, education, and health care;
    - Recommend improvements to the allocation of federal and state dollars incorporating evidence-based and outcome-based strategies to align workforce training programs in Nevada with current and projected job opportunities and career pathways, based on the Nevada's economic development plan and information received from the industry sector councils;
    - Apply for and administer grants, including those that may be available from funding reserved for statewide workforce investment activities from WIOA;
    - Review the current status and structure of local workforce investment boards in this state to determine if they are appropriately aligned to serve the unique needs of regional economies in Nevada; and
    - Work on any other matter as directed by the Office of the Governor.
  - The Office of Workforce Innovation shall be funded until June 30, 2017, with funding reserved for statewide workforce investment activities from WIOA. Funding will be used to hire through the State contract process persons necessary to provide an appropriate level of staff for the Office of Workforce Innovation to carry out its duties and achieve its mission.
  - The Office of Workforce Innovation shall provide a report summarizing the industry sector council recommendations required by Section 3 of this Executive Order to the Executive Committee of the State Board, Nevada System of Higher Education, Nevada Department of Education, Nevada Department of Health and Human Services, Nevada Department of Employment, Training and Rehabilitation, Nevada Department of Veterans Services, Governor's Office of Economic Development, Office of Science Innovation and Technology, State Apprenticeship Council, local school boards, local workforce investment boards, and any nonprofit organization known to be receiving federal or state dollars to carry out workforce development activities.
    - The Office of Workforce Innovation may, after consultation with the State Board, include funding and program recommendations with the information forwarded in the report; and
    - Any entity receiving the recommendations pursuant section 3 of this Executive Order shall within ninety (90) days respond in writing to the Office of Workforce Innovation describing any implementation plans or activities.
  - The Office of Workforce Innovation shall deliver a complete report of its activities, discussions, findings, and recommendations to the Governor on or before November 30, 2016, and May 31 , 2017.
2. Executive Order 2015-08 is amended to authorize the appointment of an Executive Committee to assist and expedite the work of the State Board.
- The Executive Committee shall evaluate reports from the Office of Workforce Innovation and make recommendations to the State Board regarding the allocation of workforce development funds within the State Board's purview.
  - The Executive Committee shall be appointed by and serve at the pleasure of the Governor.

- The Executive Committee shall be comprised of no more than nine members selected from the State Board. Members shall include: the current Chair of the State Board, who shall also serve as the Chair of the Executive Committee; four members representing businesses or the workforce; one member representing State government; one member representing local government; one member representing higher education; and one member representing either K-12 education or local workforce training programs.
  - The Executive Committee shall adopt rules of practice to efficiently and effectively manage the administrative duties of the State Board during the time between regularly-scheduled State Board meetings.
  - The Executive Committee may meet as often as necessary in the discretion of its Chairman, and all meetings shall be subject to the Open Meeting Law set forth in Chapter 241 of the Nevada Revised Statutes.
3. The State Board is directed to reorganize all industry sector councils no later than April 30, 2016.
- Reorganized industry sector councils shall:
    - Meet twice each year to receive information from the Office of the Governor, the Governor's Office of Economic Development, the Nevada Department of Employment Training and Rehabilitation, the Nevada System of Higher Education, and any other agencies or organizations directed by the Office of Workforce Innovation;
    - Issue written recommendations, based on the information received during its biannual meetings, to the State Board and Office of Workforce Innovation forecasting both short- and long-term job growth on a regional basis for both new and existing industry so as to inform the workforce development programs of this State; and
    - Make recommendations concerning the necessary skills and education for the jobs outlined in its job growth recommendations.
  - Industry sector councils shall consist of no more than seven members, with at least four members of each council representing businesses in the targeted industry.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City, this 16th day of March, in the year two thousand sixteen.

  
 Governor of the State of Nevada

By the Governor,  
  
 Secretary of State  
  
 Deputy Secretary of State