

Incentive Programs



EmployNV



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Incentive Programs



EmployNV

What Employers are Eligible:

Although the focus of incentive programs are high growth and/or high demand occupations, any business that meets the requirements is encouraged to participate.

Employer eligibility is determined by Business Hub staff and the requires:

- An active and current/up-to-date Unemployment Insurance account
- A valid state business license
- A valid city and/or county business license
- Registered as a vendor with the State of Nevada for SSW
- Willing and able to provide timesheets/invoices for candidate's work hours, as well as progress reports.

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Hiring Incentive Programs (SSW & WEX)



What Candidates are Eligible:

Hiring incentive programs are focused initiatives which target specific populations.

Candidate's must be unemployed and fall into one of the following categories:

- V - Veteran
- J –Justice Involved/Second Chance
- D - Disability
- U – Unemployment Insurance Recipients
- T – Temporary Assistant for Needy Families (TANF) Recipient
- Y – Youth, ages 18-24
- S – Supplemental Nutrition Assistant Program (SNAP) Recipient

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Silver State Works (SSW)



SSW has 2 options to give employers a broad range of choices:

These incentive programs are employer-focused initiatives which targets specific populations (which is how eligibility is determined).

The 2 options for Silver State Works are:

On-the-Job Training:

Employer provides a detailed training schedule for candidate. Employer reimbursed 50% of candidate's wages for the length of the training and up to 40 hours per week

Training program must be provided for approval.

Required to work minimum 32 hours per week with a wage of at least \$17/hour.

Incentive-Based Employment:

Supports employers who hire and retain eligible individuals.

When a candidate works 128 hours or more in a 30-day period, the employer receives \$500, for the first 120 days of employment.

The candidate is guaranteed that this job is full-time (32 hours or more per week) and offers a minimum wage of \$17/hour

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Work Experience Program (WEX)



WEX - employment for training purposes:

This program is designed to introduce candidates to new positions with which they are interested, but do not have experience in the job or job duties.

Employer Benefits

EmployNV Business Hub pays 100% of a candidate's salary, for a maximum reimbursement of \$4800 or a total of no more than 280 hours, whichever comes first. This amount is calculated on a \$17/hour job. If the position pays higher than this, the duration of the contract is reduced.

The employer can determine the long-term employment viability of a candidate and have no risk as they are not listed as the employer of record for insurance purposes.

The end goal is that this candidate successfully completes their training and is hired on by the employer into a full-time employment position.

Candidate Benefits

A candidate's eligibility is determined by the EmployNV Career Hub representatives. This identifies a candidate's potential as an employee and their fit to a potential job, to ensure the best chance of success.

A candidate that is successful in their two months of employment is likely to be hired into a fulltime, unsubsidized employment at the end of two months.

Candidates receive practical, on-the-job training to prepare them for their full-time employment opportunity with the employer.

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Worker Upskilling (WU)



Retention incentive program to support existing workers

WU is a state-funded program that helps Nevada businesses train and retain existing staff. It reduces training costs so employers can promote from within and bolster their workforce.

WU is designed to upskill current staff to benefit both employees and businesses, by offering classroom or on-the-job training.

Unlike SSW and WEX, WU is for people who are employed!

WU allows employers to search for the training that best serves their needs, including:

- Industry-specific skills
- Job-specific skills
- Basic skills
- Soft skills
- Leadership skills

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Worker Upskilling (WU)



Retention incentive program to support existing workers

WU provides funding for training needed for businesses to retain and upgrade current employees, as well as with training designed to meet special requirements.

Business Eligibility

- Nevada-based business with 12+ months of operation and 4 quarters of UI contributions
- Active UI account, business license, and registration with State Controller's office

Trainee Eligibility

- 18+ years old
- Legally authorized to work in the U.S.
- Employed by the company for at least 6 months
- Does not currently possess knowledge/skills being trained
- Valid I-9

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Thank you.

Questions?



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