



WOTC Training

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Introduction and a little bit about myself



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Objective for this training

- WOTC explained!
- Who are the groups of people to hire?
- Key points to remember.
- How to get started.
- Resources.
- Questions and wrap up!






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WOTC

Work Opportunity Tax Credit

It is a Federally funded tax credit program available to employers who invest in American job seekers who have consistently faced barriers to employment



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Who may be considered for WOTC Certificates?



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Public Assistance Recipients

TANF: An individual who is a member of a family receiving assistance under Temporary Assistance for Needy Families

Short Term: Assistance was received for any nine months during the 18-month period ending on the hiring date

Long Term: Received TANF payments for at least 18 months ending on the hiring date*

SNAP: An individual who is at least age 18 but not 40 on the hiring date and is a member of a family that received SNAP benefits for the 6 month period ending on the hiring date

*certain conditions may apply

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Military Veterans

To be considered a veteran the applicant must have served more than 180 days and discharged Honorably, or discharged for a service-related disability

If the applicant has been found to be a Veteran then to be considered qualified the applicant must also...

1. Be a member of a family that received SNAP for three months during the 15-month period ending on the hiring date
2. Unemployed four weeks to six months or six months and over in the one year period ending on the hiring date
3. Entitled to compensation from a service related disability AND was hired not more than one year from being discharged

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More people we can help

Ex-Felons: someone who has been convicted of a felony under any federal or state law and is hired not more than one year after the conviction or release from prison

Designated Community Resident: someone who is at least 18 and not more than 40 on the hiring date and lives within an Empowerment Zone (Esmeralda, Lander, and Mineral for Nevada)

Vocational Rehabilitation Referral: a person who has a physical or mental disability and was referred to the employer after completing rehabilitation.

SSI: someone who is receiving SSI

Qualified Long Term Unemployment Recipient: someone who was in a period of unemployment that is not less than 27 consecutive weeks or includes a period in which the individual received unemployment compensation

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The Key Points

1. The employee **MUST** be a new hire; no rehires allowed
2. The 8850 and 9061 **MUST** be submitted within 28 calendar days of employees Start Date
3. The business the employee is hired by **MUST** be eligible to do business in Nevada (confirmed via Unemployment Insurance or Secretary of State)
4. Business' may hire a Third-Party Agency (TPA) to due WOTC work on their behalf; however, a Power of Attorney Form (9198) must be submitted and Approved




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How to sign up for our online site


1. Go to EmployNV.gov



2. Click Sign In / Register

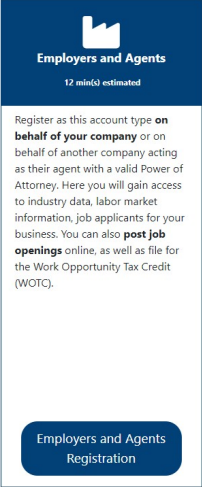


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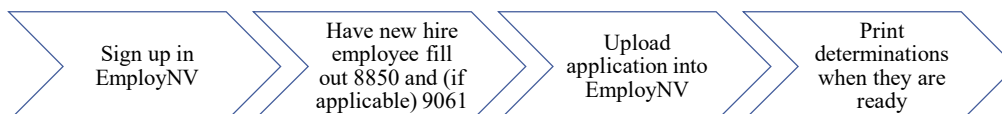
How to sign up for our online site

1. Scroll to bottom and click on Employers and Agents
2. Follow Wizard and enter information. This will also have you set up your Username and Password
3. Once completed and Approved you will be able to start submitting WOTC applications!



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Steps to getting started



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Resources



Employer WOTC Information – WOTC information, WOTC Desk Guide for Target Groups and examples of verification documents, instructions on how to Register in our online system.

Form 8850 – This is the form the applicant will fill out

Form 9061 – This is the form your business will fill out IF your applicant marks any Target Group on the 8850

Instructions Form 8850 – information on how to fill out the 8850

Contact: WOTCNV@detr.nv.gov

Non-Veteran WOTC Target Groups	Worked at least 120 hours but less than 400 hours	Worked at least 400 hours
Short-Term TANF Recipient	Up to \$1,500 (25% of \$6,000 of first-year wages)	Up to \$2,400 (40% of \$6,000 of first-year wages)
Long-Term TANF Recipient	N/A	Up to \$9,000 (over 2 years) (40% of \$10,000 of first-year wages and 50% of \$10,000 of second-year wages)
SNAP (food stamp) Recipient	Up to \$1,500 (25% of \$6,000 of first-year wages)	Up to \$2,400 (40% of \$6,000 of first-year wages)
Designated Community Resident	Up to \$1,500 (25% of \$6,000 of first-year wages)	Up to \$2,400 (40% of \$6,000 of first-year wages)
Vocational Rehabilitation Referral	Up to \$1,500 (25% of \$6,000 of first-year wages)	Up to \$2,400 (40% of \$6,000 of first-year wages)
Ex-Felon	Up to \$1,500 (25% of \$6,000 of first-year wages)	Up to \$2,400 (40% of \$6,000 of first-year wages)
SSI Recipient	Up to \$1,500 (25% of \$6,000 of first-year wages)	Up to \$2,400 (40% of \$6,000 of first-year wages)
Summer Youth Employee	Up to \$750 (25% of \$3,000 of first-year wages)	Up to \$1,200 (40% of \$3,000 of first-year wages)
Veteran Target Group		
	Worked at least 120 hours but less than 400 hours	Worked at least 400 hours
Receives SNAP (food stamps) benefits	Up to \$1,500 (25% of \$6,000 of first-year wages)	Up to \$2,400 (40% of \$6,000 of first-year wages)
Entitled to compensation for service-connected disability:		
Hired 1 year after leaving service	Up to \$3,000 (25% of \$12,000 of first-year wages)	Up to \$4,800 (40% of \$12,000 of first-year wages)
Unemployed at least 6 months	Up to \$6,000 (25% of \$24,000 of first-year wages)	Up to \$9,600 (40% of \$24,000 of first-year wages)
Unemployed:		
At least 4 weeks	Up to \$1,500 (25% of \$6,000 of first-year wages)	Up to \$ 2,400 (40% of \$6,000 of first-year wages)
At least 6 months	Up to \$ 3,500 (25% of \$14,000 of first-year wages)	Up to \$5,600 (40% of \$14,000 of first-year wages)

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Thank you for your time and are there any questions?

