



*workforce* **CONNECTIONS**  
PEOPLE. PARTNERSHIPS. POSSIBILITIES.

# 25-26 ISP UPDATES

## FROM LISTENING TO LEADING

**SOUTHERN NEVADA'S**  
Industry Sector Partnerships



ESMERALDA  
NYE  
LINCOLN  
CLARK

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# 01: INDUSTRY SECTOR PARTNERSHIPS & WORKFORCE CONNECTIONS

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# Southern Nevada's Industry Sector Partnerships

Employer-Driven & Community-Supported

**MISSIO**

*Align the local talent pipeline to effectively meet the needs of the region's target growth industries*

**GOALS**

- Increase engagement between industry & talent pipeline
- Connect employers to workforce system resources
- Embed industry needs in the talent pipeline

**EMPLOYER BENEFITS**

- Direct connection to American Job Centers, known as EmployNV Hubs
- Access to talent including alternate labor pools
- Access to resources to hire, train, and retain employees
- Resources for registered apprenticeships
- Online platforms connecting industry to the classroom
- Workforce Blueprint for Kids activity books
- Animated videos highlighting in-demand careers
- Student talent showcases

**INDUSTRIES OF FOCUS**

- Healthcare Services
- General & Advanced Manufacturing
- Information & Communication Technologies
- Transportation & Logistics
- Technologies
- Clean Technologies
- Business & Financial Services
- Creative Industries

**350+** Regional Employers in the **120+** Industry Collective **44** Industry Convenings Since

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# ISP STRATEGIC OVERVIEW

**From Convening to Continuous Sector Strategy**

**Then (NexGen Model):**

- Periodic convenings
- Event-based engagement
- Limited continuity

**Now:**

- Continuous sector engagement (virtual town halls + task forces)
- Real-time employer feedback and alignment
- Strategic mapping across employers, education, and workforce partners
- Streamlined coordination across schools, EmployNV hubs, and community partners

**Impact:**

- Shift from engagement → implementation
- Stronger employer ownership of workforce strategy
- Faster response to workforce gaps
- A connected, relay-style system moving talent efficiently through the pipeline

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# 02: ISP GRANT: 2025 OUTCOMES SNAPSHOT

<b>90</b> employers completed ISP grant cycle	<b>418</b> career development activities conducted (~3x target)	<b>\$1.04+ M</b> obligated to employer-driven initiatives	<b>382</b> participants trained through employer-driven initiatives
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**Activities included:**

- Work-based learning (internships, job shadowing)
- Employer-led training and upskilling initiatives
- Credential alignment and program development
- Career exposure and pathway-building activities

**Other Grants:**

- Teacher Pipeline (WISS)
- IWT (CEP funds)

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# 03: CURRENT INITIATIVES

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# HEALTHCARE

## SB124 IMPLEMENTATION & WORKFORCE INTEGRATION

- Convene healthcare, workforce, and education partners, legislators & ONA
- Supporting pathway development for internationally trained professionals

### Key Focus Areas:

- Clinical supervision capacity
- Credentialing & exam readiness
- Employer readiness for transitional roles
- Rural Placements

### **OUTCOME:**

- Improved system coordination
- Clearer pathway alignment for workforce entry

## HOME HEALTH & DIRECT CARE WORKFORCE STRATEGY

Elevated critical workforce challenges:

- High turnover
- Scheduling instability
- Limited advancement

### Strategic Exploration:

- Retention-focused workforce design
- Cross-industry partnerships (transportation, training)
- Career pathway development (CNA → LPN → RN)
- Expanded benefit support

### **OUTCOME:**

- Shift toward sustainability-focused solutions
- Stronger alignment across support systems

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# MANUFACTURING

## EMBEDDED IN MANUFACTURING LEADERSHIP SPACES

- Active participation in the Henderson Chamber of Commerce Manufacturing Committee
- Workforce strategy integrated directly into industry-led discussions
- Ongoing engagement with employers to identify:
  - Skill gaps
  - Training needs
  - Hiring challenges

## PUBLIC LISTENING & EMPLOYER ENGAGEMENT

- Planned public listening session to gather broader employer input

## MANUFACTURING DISCOVERY DAY (WIP)

- Hands-on career exposure for students and jobseekers
- Direct employer participation
- Focus on mid-level and entry pathway awareness

## CHILDCARE & WORKFORCE PARTICIPATION

- Identified childcare as a barrier to workforce entry and retention
- Exploring integration of childcare supports into workforce strategy

Outcome:

- Stronger alignment between workforce system and real-time industry needs
- Increased employer voice in workforce planning

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# CLEAN TECH

**NATIONAL EV WORKFORCE PITCH – NAWB**

- Participated in national workforce strategy competition
- 1st place award (\$5,000) to support pilot implementation
- Recognized by national workforce leaders and industry judges

**EV DISCOVERY DAY (PLANNED)**

- Hands-on exposure to EV careers for:
  - Students
  - Incumbent workers
- Direct employer engagement and demonstration

**WORKFORCE STRATEGY MODEL**

- Upskill mid-level workers through:
  - Incumbent Worker Training (IWT)
  - Targeted reskilling pathways
- Create backfill opportunities for CTE students entering workforce

**SYSTEM ALIGNMENT**


- Connected efforts across:
  - CTE programs
  - Apprenticeship frameworks (with Nevada Department of Labor)
  - Engaged employers ready to participate

**OUTCOME**

Strengthened full talent pipeline (entry → mid → advanced)  
Reduced workforce bottlenecks in emerging EV sector

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# CROSS INDUSTRY PILOTS



**AI Career Curriculum (AB539)**

- In development with Green Our Planet
- Focused on AI + advanced manufacturing career awareness
- Designed to introduce students to emerging technologies and real-world applications
- Showcases local employer opportunities
- Future adaptation for adults possible


**Goal:**  
Early exposure to high-growth, innovation-driven careers

**Soft Skills Workbook**

- Development of a career-readiness workbook aligned for classroom, home and 3rd place use
- Focus on foundational employability skills:

Communication  
Self Sufficiency  
Emotional Intelligence

**Goal:**  
Strengthen student preparedness for workforce entry across all sectors




**CTE Matching Platform (Concept)**


- Exploratory concept in partnership with Discovery Education
- Designed to streamline connections between:
  - Employers
  - Educators
  - Students
- Enables scheduling of:
  - Guest speakers
  - Career events
  - Work-based learning

**Goal:**  
One central access for engagement, vetting and scale employer engagement across the system

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## 04: FINAL NOTES



- **Strengthen data continuity**  
from K-12 through post-graduation to better track outcomes and inform workforce strategy
- **Support system alignment across partners**  
continued leadership engagement to help remove barriers and accelerate progress
- **Sustain and expand funding**  
for ISP and related initiatives to maintain momentum and scale impact  
 (Thank you DETR for continued investment and support)
- **Advance coordination infrastructure**  
(tools, mapping, and engagement systems) to streamline employer-education connections

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# Thank You

**Connect with me.**



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Commission on Innovation and Excellence in Education (CIEE)



Henderson Manufacturing & Construction Committee  
I Can Be



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