



Child Care Policy Recommendations

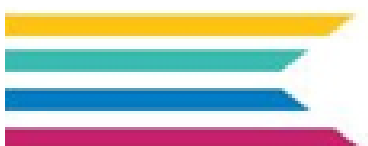
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Keeping Children Safe & Families Together

POLICY FRAMEWORK

1. Child Care Subsidy and Financial Assistance Programs
2. Child Care Workforce Supports
3. Quality Supports for Child Care Programs
4. Infrastructure Investments
5. Back End Administrative Supports and Shared Services
6. Governance Aligned with Broader Early Childhood System



Child Care is Essential Economic Infrastructure

Families	Providers	Economy
<ul style="list-style-type: none"> • \$12,659 Average Annual Cost of Care for Infant in Licensed Center • ~32% of a Single Parent & ~15% of Married Couple Median Income • Subsidy Eligibility at 41% of SMI (\$2,756/month) 	<ul style="list-style-type: none"> • 75-90% of Revenue Goes to Personnel • Average Wage = \$13.25-\$17/hour • Rising Costs for Space & Liability Insurance • Multiple Closures with Loss of Subsidy Families 	<ul style="list-style-type: none"> • Reduced workforce participation • \$4.2-\$6.4 billion loss in economic activity over 10 years • Loss of ROI of \$7-\$13 – Downstream Costs

Data Sources:

Bipartisan Policy Center – Nevada: National + State Child Care Data Overview, 2025

The Children’s Cabinet – 2025 Early Education & Care Fact Sheet



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Child Care Subsidy & Financial Assistance Programs

Nevada Child Care Fund & Tri-Share Program

Nevada Child Care Fund

- Reinstate Eligibility to Federal Max
- Limit Family Co-Pays
- Pay By Enrollment
- Adopt Alternative Cost Model
- Slot Based Programs
- Presumptive Eligibility
- Wraparound Case Management
- Administrative & Quality Set-Asides

Tri-Share Program

- Split costs between State, Employer and Employee
- Support Working Families Through Cost-Sharing
- Align with Employer Capacity Building Program
- Design with State, Employers, Providers, and Employees



Child Care Provider & Workforce Supports

Workforce, Facilities, Start Up & Emergency Assist

- Workforce Recruitment & Retention Program
 - Address low pay & workforce shortages
- Child Care Facilities Fund
 - Support rising costs & support financial stability
- Child Care Start Up & Emergency Assistance Fund
 - Encourage start ups to expand slots & support unexpected expenses



Unified Structure & Governance

Dept of Early Childhood

- Reduce fragmentation across existing structure
- Streamline policy development, budgeting, and service delivery
- Reduce duplicative administrative functions & ensure investments are implemented in coordinated & fiscally efficient manner
- Critical infrastructure to align programs and support parental choice



Fiscal Impact of Recommendations

FY28 & FY29 Biennium

	FY28	FY29	Biennium Total
Nevada Child Care Fund			
Subsidy - Certificates	\$ 88,915,415.53	\$ 155,276,570.65	\$ 244,191,986.18
Administrative Support	\$ 4,445,770.78	\$ 7,763,828.53	\$ 12,209,599.31
Quality/Market Stabilization Supports	\$ 10,669,849.86	\$ 18,633,188.48	\$ 29,303,038.34
NV Tri Share Implementation Plan			
Employer Capacity Building Program	\$ 300,000.00	\$ 350,000.00	\$ 650,000.00
Workforce Recruitment & Retention			
Stipends Program	\$ 4,268,250.00	\$ 4,268,250.00	\$ 8,536,500.00
Benefits Program	\$ 346,500.00	\$ 485,100.00	\$ 831,600.00
Child Care Facilities Fund	\$ -	\$ 10,000,000.00	\$ 10,000,000.00
Child Care Start Up & Emergency Fund	\$ 1,400,000.00	\$ 2,150,000.00	\$ 3,550,000.00
Department of Early Childhood	\$ 580,000.00	\$ 550,000.00	\$ 1,130,000.00
TOTAL	\$ 111,175,786.17	\$ 199,726,937.66	\$ 310,902,723.83





THANK YOU

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